



Kulika Uganda 2023

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Patricia over the years...



Patricia and the Nsambya Babies Home Staff



Nurse Frances Nassuuna explaining the importance of Immunisation



Patricia in her young years



Patricia and Mr. Basil Kiwanuka at a meeting



Patricia doing a publicity initiative for the Nsambya Babies Home



Patricia playing with children at Nsambya Babies home

His Grace, Arch Bishop Paul SSEMOGERERE

Kulika Uganda Patron



KULIKA UGANDA
Transforming Livelihoods
SINCE 1981

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Bro. Barigye Vincent

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Mr. Ambrose Obi
Member



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Member

Finance, Administration and Risk Management



Mrs. Julian Omalla
Member

Our Staff



Magdalene Amujal
Executive Director



Joseph Kasibante
Head of Finance, HR & Admin



Sarah Mwanje
Senior Accounts Officer



Gillian Avako
Program Officer - Monitoring & Evaluation



Asha Namutebi
Finance & Admin Officer



Stephen Ochwo Wakasero
ICT & Logistics Officer



Shamila Mudemuki
Early Childhood Development Officer



Akello Mary
Office Assistant



Joseph Lubega
Kulika Training Centre Manager



Florence Ddumba
Project Manager - Training & Community
Dev't



Joyce Ekere
Project Manager -Innofood



Brender Nankanyike
Finance & Admin - Kulika Training Centre



John Ssebuufu
Community Dev't Officer



Daniel Mosinghi
Farm Headman



Bernard Agabo
Key Farmer Trainer



Amen Tebele Emmanuel
Project Manager - Kulika Arua Office



Jotham Ajoku
Finance & Admin - Kulika Arua Office



Shamim Wenga Abakudi
Logistics Assistant - Kulika Arua Office



Stephen Okurut
Creative Capacity Building Coordinator
Kulika Arua Office



Ssempira Joseph
Creative Capacity Building Coordinator
Kulika Arua Office



Ladu Philip
Creative Capacity Building
Facilitator - Kulika Arua Office

Tabule John
Creative Capacity Building
Facilitator - Kulika Arua Office

Aliru Sally
Creative Capacity Building
Facilitator - Kulika Arua Office

Aceng Linda Dilish
Project Officer - One Health Project
Kulika Arua Office

Ejua Fenahasi
Project Officer - One Health Project
Kulika Arua Office

Lumala Amuli
Tutor - EOAI Project

Sharon Aol
MEAL Officer - Kulika Arua Office



Bosco Okello
Project Officer - Kulika Arua Office

Sitima Rose
Creative Capacity Building

Harriet Ndagire
Project Manager - EOAI Project

Caroline Mbabazi
Project Officer - Innofood Africa

Ssegawa James
Driver - Kulika Arua Office

Siyekwo Dennis
Security Guard - Kulika Training



Mr. Alastair Taylor

Chairman - Board of Directors

As we reflect on the year 2023, it is with immense pleasure that we present to you our Annual Report, a testament to our unwavering commitment to empowering communities across Uganda. This year has been especially significant for Kulika Uganda, marked by transformative growth alongside invaluable partnerships. Among the many milestones with much joy, we inaugurated His Grace Archbishop Paul Ssemogerere as our new Patron and appointed new members to the Board of Trustees and Board of Directors.

Archbishop Ssemogerere's acceptance of this role is a monumental honor for Kulika Uganda. His unwavering dedication to social justice, education, protection of the environment and community empowerment bring renewed vigor and inspiration to our work, as we strive to uplift the most vulnerable in our society.

In 2023, we have launched several groundbreaking initiatives further strengthening our impact in areas of agricultural innovation, vocational training and community health.

As we celebrate these achievements, we are deeply grateful for the support and partnership of our donors, stakeholders and community members. Your belief in our mission and your generosity have been the cornerstone of our success. Together, we have empowered thousands of Ugandans with the skills, knowledge, and resources to transform their lives and build a brighter future.

Looking ahead, we are filled with optimism and determination. The journey is far from over, and with dedication of Governors and support from our allies, the Partners, we are more equipped than ever to tackle the challenges that lie ahead.

As we look ahead to 2024, we remain committed to deepening our impact and reaching even more communities. We will continue to innovate, adapt, and grow to meet the evolving needs of the people we serve. Together, we can improve the quality of life of those reached and their environment.

Yours sincerely, Alastair Taylor



Ms. Magdalene Amujal

Executive Director

I am honored to present this annual report that highlights our commitment to contribute to improved quality of life. Kulika Uganda continues to stand firm on its mission to bring about lasting change for rural communities through sustainable agricultural practices, education and skilling programs, and capacity-building initiatives. This year, we have experienced significant growth in our programs, reaching more beneficiaries and expanding our impact within the regions we work in. One of our notable achievements in 2023 has been the successful implementation of innovative agricultural projects that have empowered farmers with modern techniques and tools. These initiatives have not only increased crop yields but have also enhanced food security and income generation for many households. Our focus on agro-ecology/organic farming/sustainable practices has set a benchmark for environmental stewardship in the communities we serve.

Education remains a cornerstone of our efforts, and we have made remarkable strides in this area. Through our scholarship program, vocational training, skilling and community education initiatives, we provided opportunities for young people and development practitioners to pursue their dreams, unleash their creative potential and contribute meaningfully to communities they live in. The stories of transformation and success among our beneficiaries are a testament to the effectiveness of our programs and the dedication of our team.

In 2023, we also placed emphasis on strengthening partnerships and collaborations. By working closely with local governments, international and local organizations, and private sector partners, we leveraged resources and expertise to enhance our impact. These partnerships have been instrumental in scaling our programs and ensuring their sustainability. None of these achievements would have been possible without the unwavering support of our donors, partners, dedicated governance team and staff. Your commitment and generosity have been the driving force behind our success.

We extend our deepest gratitude to each one of you for believing in our vision and for your continued support.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Magdalene'.

KEY HIGHLIGHTS - Our work in Numbers

1,575

Acquired skills training in CCB

329

Took part in the Farmer participatory research on millet, sorghum and matooke in the INNOFOOD project

429

Farmers supported in the growing of Maize and Soybeans

309

Reached through awareness and services of the One Health Approach

70

Children supported under Early Childhood Development centre in Ggaba and Nateete markets

75

Students supported through Internship from higher institutions of learning.

41

Key Farmers trainees graduated in Post Experience Diploma in Ecological Organic Agriculture

300

Trained in the good agronomic practices under the EOAI project

23

Students enrolled in the distance learning course supported by Common wealth scholarship commission, OU and

1,957

Chicken raised and sold at the Kulika Training Centre

12,527

Kgs of briquettes produced

308

Pigs raised at the Kulika Centre

24

Schools mapped in Ngora and Kaberamaido and Wakiso to improve child nutrition through promoting school gardens

126

Self-sustained business created by the youth for livelihood improvement

14

Farmers were mobilized and sensitized on farmer to farmer extension

30

Districts technical personnel trained on One Health Approach

69

Laboursaving Technologies developed by youth under CCB

17

Youth group businesses supported with startup capital.

KEY HIGHLIGHTS

12,419

Tonnes of Millet value chain produced

3

Organic markets established at Ndeje, Abaitababiri and

13

Groups supported in VSLA activities through the

1,898

Bunches of bananas sold

4,957

Assorted tree seedlings planted in households, schools, and churches

13,988

Tree seedlings raised at Kulika training centre.

2,727

Tree seedlings recieved from partners.

101

CCB Prototypes were developed

390

Beneficiaries trained in CCB and business skills

100

Small holder Farmers engaged in growing cooking Banana as a value chain

2

Participatory Guarantee groups registered

4

Exhibitions organized and attended to showcase Kulika's activities.

39,000

Reached through the website

515

Students empowered in menstrual hygiene and Health

8

Value chains promoted for food security and income generation.

40

Meetings and work shops held with partners and networks

2,520

Litres of Organic Wine produced from smll holder farm fruits.

250

Bottles of Juice produced from small holder farm fruits.

27

of the cohorts of 2017, 2018 and 2019 graduated with Msc in Development Management

1,535

Kilograms of honey produced and processed

CHANGES REALIZED DURING THE YEAR

1

There was an increase in the production of maize from 161,579 kgs to 365,273 kgs and 33,000kgs to 43,310 kgs soybean reflecting increase of 126% and 30% respectively.

2

Production and marketing of local value chains such as tomatoes, pineapples, bananas, millet, cowpeas, sorghum, soybean and maize contributed to improved status of food and income availability among the participating 34 farmer groups in the Northeastern and Central region

3

A total of 4 projects with support investments were realized from networks and partners during the year and increased our reach for improved quality of life and environment.

4

A land area approximately totaling to 33 acres were regenerated by planting a variety of leguminous trees together with small holder farmers for the improvement of environment and the ecosystem.

5

At least 33% of the targeted number of key farmers had their capacities strengthened to carry out farmer to farmer extension. This empowerment facilitated the sharing of best practices and fostered a collaborative farming community.

6

Sixteen percent (16%) of the targeted number of the new learners accessed high education for MSC in Global Development in partnership with Open University and 23 students graduated with Msc in Development Management a significant human resources capacity that has impacted the development landscape of Uganda.

7

100% of the target number of students from institutions of gained skills through work-based learning experiences and internship opportunities in the areas of ecological organic agriculture, community outreach, crop and animal production

8

126 youth reached in a period of 6 months created employment through sale of refined technologies and services to the communities

9

34 percent of target farmer groups learnt from the enterprises established at the Kulika Training Centre constituting a total of 682 individuals (293 females, 389 males) leading to improved management of own enterprises

10

There was substantial increase in value of sales from farmers' products indicating enhanced market access and improved profitability for agricultural enterprises.

KEY HIGHLIGHTS - Our work in pictures



Kulika Uganda Staff at the Archbishop Inauguration



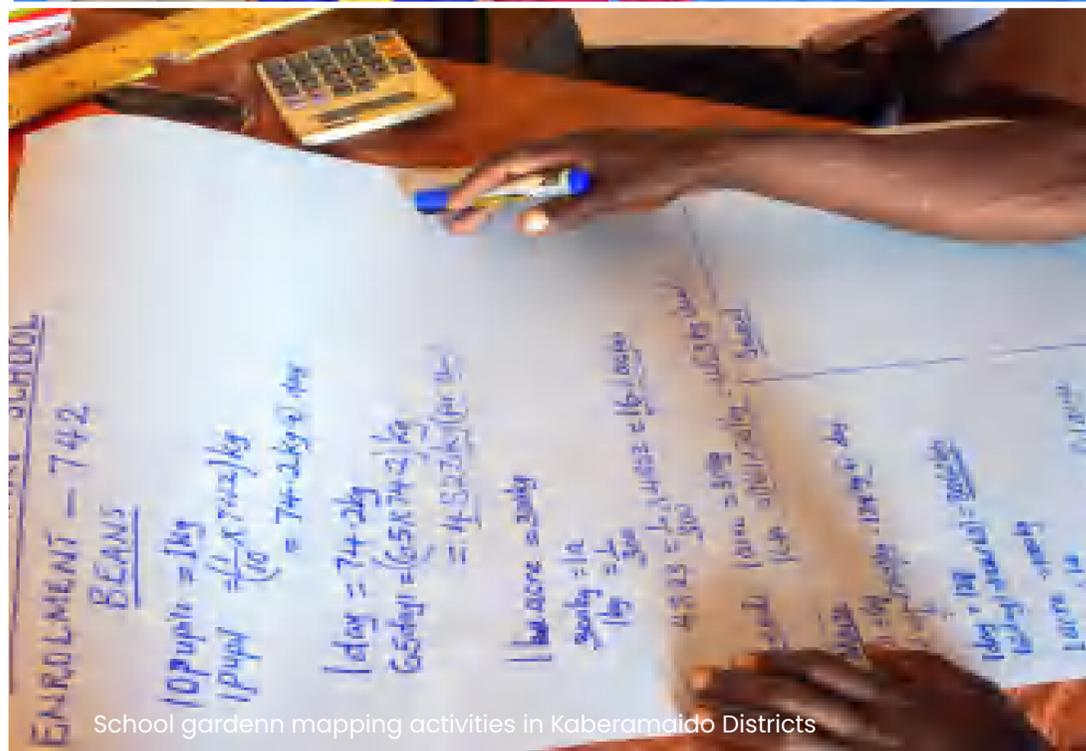
Open University Graduation Ceremony



Key Farmer Graduation at the Kulika Training Center



Kulika Uganda Staff at the One Health Day Celebration in Arua



School garden mapping activities in Kaberamaido Districts



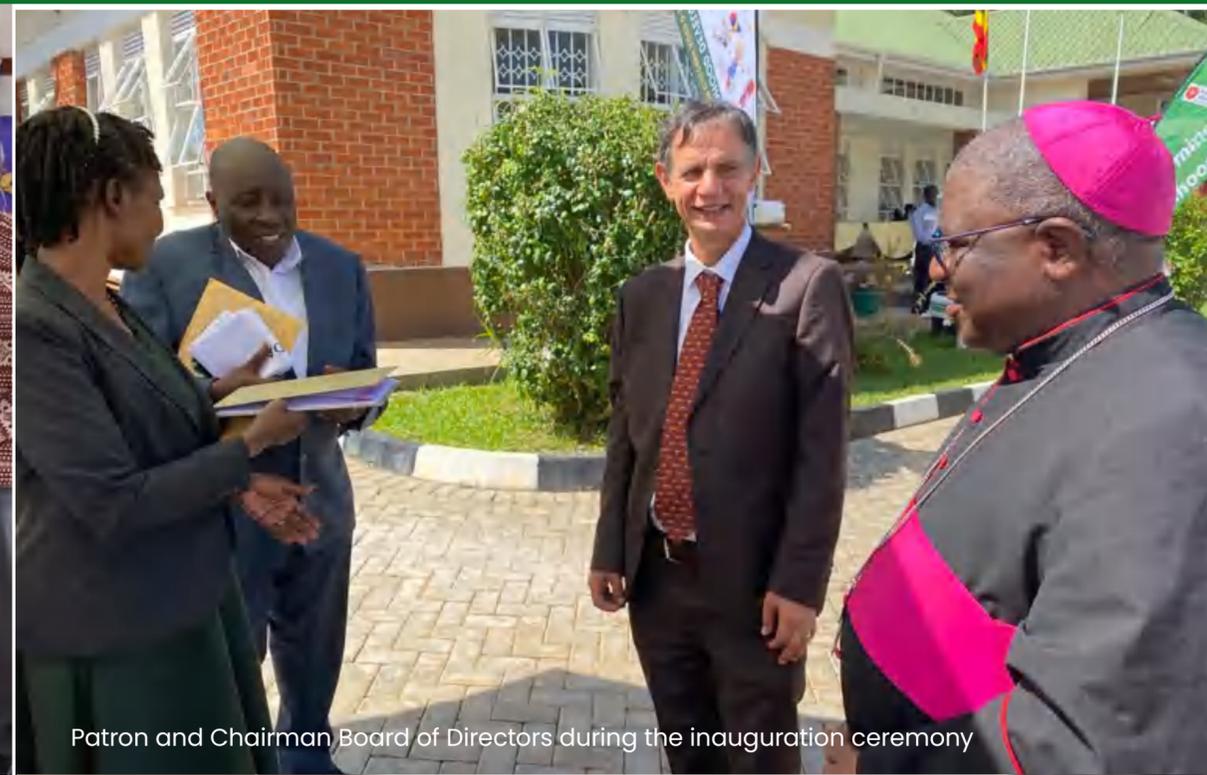
Children at one of the school garden project visit assessment



Kulika Uganda Patron



Board of Directors and Committee's induction 2023



Patron and Chairman Board of Directors during the inauguration ceremony



Joint Monitoring visit to FPR in Wasiko district



Different farmers exhibiting during the inauguration ceremony



Who We Are

Kulika Uganda is a non-profit making organization registered with the NGO- Board (No. INDR1070546NB). The organisation focuses on two program areas i.e. education and agriculture, with interventions in Ecological Organic Agriculture, scholarship support, vocational skill training, early childhood development, support to primary education, school gardens for midday meals and for learning, environment protection, creative capacity building, farmer to farmer extension and value addition.



Farmers assessing pests in cow pea

OUR VISION- in-

Improved quality of life for all communities

OUR MISSION

To inspire communities, households and individuals with self-confidence and provide skills and knowledge to harness their resources for lasting change that is economically and environmentally sustainable in their lives.

OUR CORE VALUES

- **Integrity:** We believe in being self-aware, accountable, responsible, honest and having strong moral principles that unify us as an undivided team. In light of this, we take every task, every conversation and every learning opportunity with honesty and the desire to do what is right.
- **Diversity:** We respect and appreciate differences in age, gender, ethnicity, education, physical abilities, race, cultures, lifestyles and religion among individuals. KULIKA UGANDA recognizes diversity as a source of strength and works to champion inclusive attitudes and encourage the adoption of inclusive approaches that lead to the full and meaningful participation of all.
- **Teamwork:** We believe in the willingness of every member of KULIKA Uganda to work together to achieve a common aim
- **Commitment:** We pledge to give our time and energy to everything that we believe can improve quality of life and environment for all communities we serve
- **Learning:** We believe that learning is fundamental to organizational and individual flourishing and that it requires understanding that the context, and demands continual change, reflection, development and adaptation



WHAT WE DO

We work with communities, households and individuals to build their capacity to reflect on their challenges, analyze the available resources and form a right attitude. We believe that once their capacity is built, the right attitude is formed, coupled with the available resources; their quality of life will be improved.



HOW WE DO

- **Ecological Organic Agriculture**
Include practices such as organic farming, sustainable farming, bio intensive agriculture, permaculture, and ecological farming.
- **Creative Capacity Building**
An approach that empowers communities to identify and design own tools to meet household priority needs.
- **Farmer Managed Natural Regeneration**
Community empowerment for sustainable land restoration for increased food and tree cover.
- **Permaculture**
An approach to designing agricultural systems that mimic the natural ecologies.
- **Food Forest**
A method of establishing a garden of with all types of crops and trees hence promotes biodiversity and stabilizes the ecosystem.
- **Farmer to Farmer Extension**
Farmers sharing knowledge and skills.
- **House Hold Visioning**
An approach to inspire households in identification and utilization of available resources for income generation to improve quality of lives.
- **ReflACTION Agenda**
Action oriented reflection and connects individuals as catalysts of change.
- **Participatory Guarantee Systems (PGS)**
A third party certification within the organic sector for locally focused quality assurance systems built on trust, social networks and knowledge exchange.
- **Farmer Participatory Research**
Farmers actively engaged in experiments to validate agricultural research findings and support experts in research activities.
- **PESA Model**
places the farmer in the 'drivers' seat' of the market place, with an aim of improving trust and collaboration with other chain actors.
- **People First Impact Method**
Engages and puts people at the centre of development and amplifies voices to choices.
- **Participatory Filming**
Generate and disseminate practical examples of community led responses.

OUR CONTRIBUTION TO IMPROVED QUALITY OF LIFE - 2023

1. INCREASED WELL BEING OF THE PEOPLE, ANIMALS & ENVIRONMENT

- a. One Health Interventions
- b. Regenerative Practices
- c. Build capacity of farmers in Value chains for markets

a) The One Health Project - Ensuring the health of People , Animals and Environment



Kulika Uganda in partnership with Malteser International are implementing the One Health project in Terego and Madi Okollo districts in West Nile. The focus is to integrate one health approach into the district systems, improve the hygiene in markets and households through good waste management practices and protect the environment. During the year, Kulika Uganda in collaboration with the National One Health Platform formed two District One Health Teams (DOHT) comprising of 65 district staff (47 males and 18 females) to coordinate One Health activities. Subsequently, Kulika Uganda collaborated with the DOHT to form the Sub county One Health teams (SOHT). In addition, 400 households were identified from 20 villages to benefit from the project and two markets of Ocea and Kubala were identified to establish slaughter spaces. In 2023, Kulika Uganda joined the one health platform to promote this cause for the benefit of the communities we work for and beyond.

The One Health Day Celebrations



To raise awareness on the importance of ensuring good health of people, animals and environment, Kulika Uganda in collaboration with her partners organized a celebration of the International One Health Day in Kubala market, Terego district. The event was attended by Local Government, National One Health Platform, NGOs, Community members and donor representatives. During the celebration, awareness campaigns and messages on the need for healthy people, animals, environment and plants was emphasized as well as prevention of zoonotic diseases. The DOHT spearheaded the days activities in which atleast 590 animals (Dogs, Cats, Cattle, goats, and sheep) were vaccinated against Rabies, foot and mouth diseases respectively, 163 people accessed health services such as HIV testing, Hepatitis -B testing, Blood pressure checkup, Antigen for Covid-19 testing, and vaccination of children and 38 units of blood was donated.

b) Promotion of regeneration practices to protect the environment.



Farmer explaining the making and use of liquid manure

There's an increasing need for environmental protection while promoting practices that contribute more value to the available land. Practices such as regenerative agriculture, ecological organic agriculture and One Health play a big part in reducing impacts caused by poor use of the environment. One of Kulika Uganda's mandate is to promote initiatives that do not harm the environment but encourage biodiversity. The emergence and repeated occurrence of diseases that affect both humans and animals has underscored the need to always maintain a healthy environment. The resulting soil degradation and loss of biodiversity, coupled with increasing variable climate patterns, are factors that promote close human-animal interactions and put pressure on the environment. In 2023, Kulika Uganda continued supporting communities to implement regenerative practices to improve on soil health such as tree planting, restoring degraded soils use of organic manure, promoting cover crops and waste management.

Tree Planting



Kulika Uganda, Busiro North MP and community planting trees at St. Mark Church of Uganda in



Kulika and Namayumba town council conducting community sensitization meeting on tree planting

During the year, at least 11,550 tree seedlings were raised from Kulika Training centre which included Terminalia, Melia, Gravelia, Rosella, Jackfruits, Pomegranate, Avocado, Mangoes, Sour soup and Vangueria). The seedlings were planted in schools, churches, and individual farmers gardens. In this activity, the organisation collaborated with WAKE-UP TEAM, Mayor of Namayumba, Wakiso District Farmers Association (WADIFA) and Waksio district to plant trees on special days such as Buganda independence day. Kulika will continue promoting tree planting activities. This commitment to integrating environmental stewardship with local community engagement, aligns closely with our mission to empower communities through sustainable practices. By fostering a thriving ecosystem of collaboration and environmental stewardship, Kulika Uganda continues to make significant strides towards environment protection.

c) Build capacity of farmers in Value chains for markets



A Participatory Research farmer monitoring his cowpea garden

An agricultural value chain is made up of different actors performing different functions as the product moves to the final consumer. Kulika's interest in agricultural value chains is premised on its capacity to contribute to poverty reduction in households through increased productivity and commercialization of agriculture. Supporting farmers to identify their contribution in value chain development is important because it enables them to firstly select the right value chain and the resources required to maximise the added value in the production. Limited opportunities for capacity building and distorted agricultural systems are some of the causes of failure to exploit all the benefits associated with this community development approach. During the year Kulika Uganda worked on the following value chains cowpeas, millet, sorghum, matooke, tomatoes and pineapples.

Cowpea Production



A farmer in her cowpea garden planted in rows explaining agronomy to the Kulika field staff in Ngora



A farmer examining cowpea grains before storage in Ngora district

Cowpea is an annual grain legume ranked among the topmost in Uganda for its ability to thrive in adverse climatic conditions. It is an important and strategic food crop that supports many households as a food security crop. During the year, Kulika Uganda continued to promote the growing of cowpea among the 329 farmers in north eastern Uganda. Specifically, farmers capacity was built in row planting, pest scouting and management using organic practices, proper weeding, harvesting, storage and marketing. Linkages with National Semi Arid Resources Research Institute (NASSASRI) continued to be nurtured. There were 23 small plots of cowpea totaling to 2 acres of land. The farmers continued to extend the knowledge gained to other group members through seed sharing. The project activities were supported by Innofood Africa with funding from the European Union's Horizon 2020 research and innovation programme.

Millet Production



A participatory research farmer holding millet harvested from her garden in Kaberamaido District

Finger millet is an important cereal crop in Uganda especially in the arid and semi-arid areas. We continued supporting the farmers to grow the selected varieties i.e. C and G for Kaberamaido farmers while A and K for Ngora farmers. In total, there were 60 small and medium sized gardens of millet representing 15 acres of land under millet production. From the monitoring reports, at least half of the crop harvested was sold for income while half was consumed. This underscores the importance of strengthening the value chains. The project activities were supported by Innofood Africa with funding from the European Union's Horizon 2020 research and innovation programme.

Sorghum Production



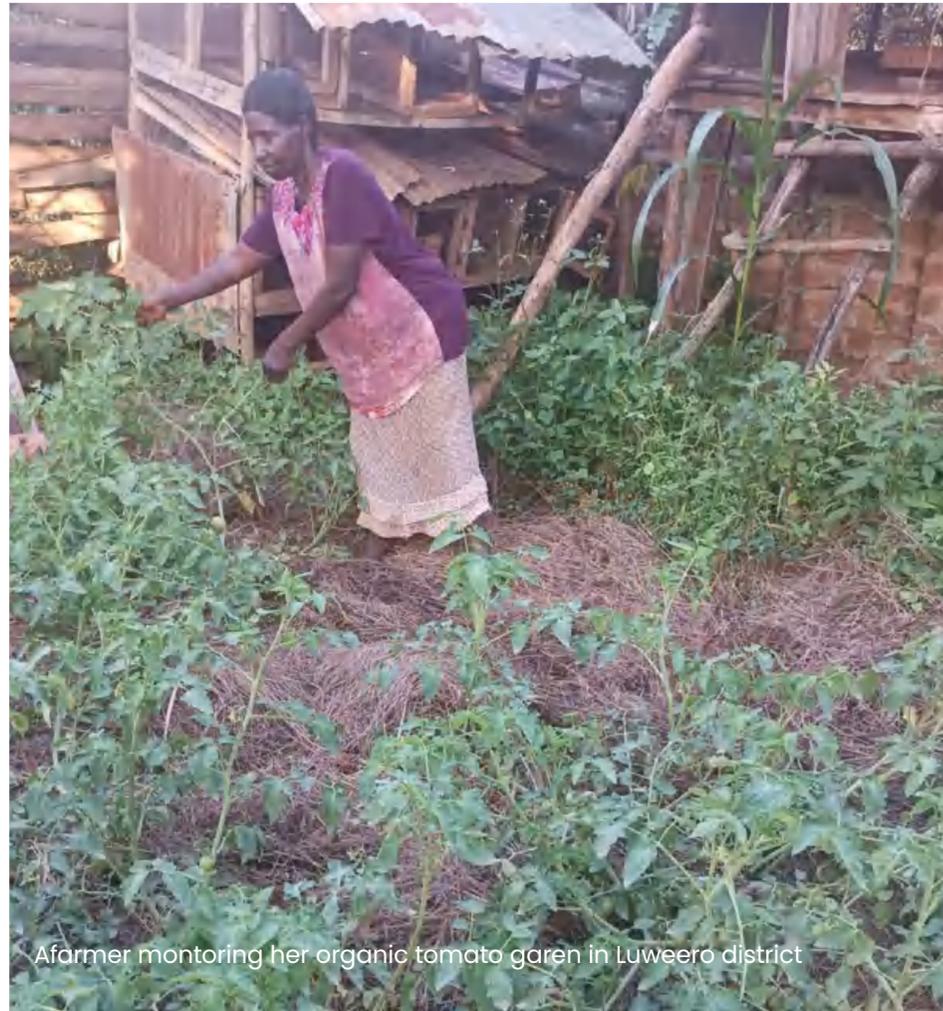
Sorghum is an important crop supporting several millions of people in Uganda by providing income, employment to people. During the year, Kulika Uganda continued promoting the growing of sorghum and popularising the selected varieties of SO12, SO4 and SO8. A total of 56 small and medium sized gardens totaling to 5 hectares of sorghum were produced. From the monitoring reports, at least half of the crop harvested was sold for income while half was consumed. This underscores the importance of strengthening the value chains. The project activities were supported by Innofood Africa with funding from the European Union's Horizon 2020 research and innovation programme.

Banana Production



In Uganda, bananas are one of the important crops that provide food and income for households. In central region Wakiso district, farmers were trained in the production of banana seedlings using a simple propagation method on detached corms. The training on banana seedling rapid multiplication and hardening was attended by 36 farmers (16 females and 20 males). This method was chosen because it produces many seedlings that grow uniformly and are less prone to stress once planted in the field because of the reserve food in the small corm pieces. By using a small greenhouse, a farmer can produce more than 300 banana seedlings. The project activities were supported by Innofood Africa with funding from the European Union's Horizon 2020 research and innovation programme.

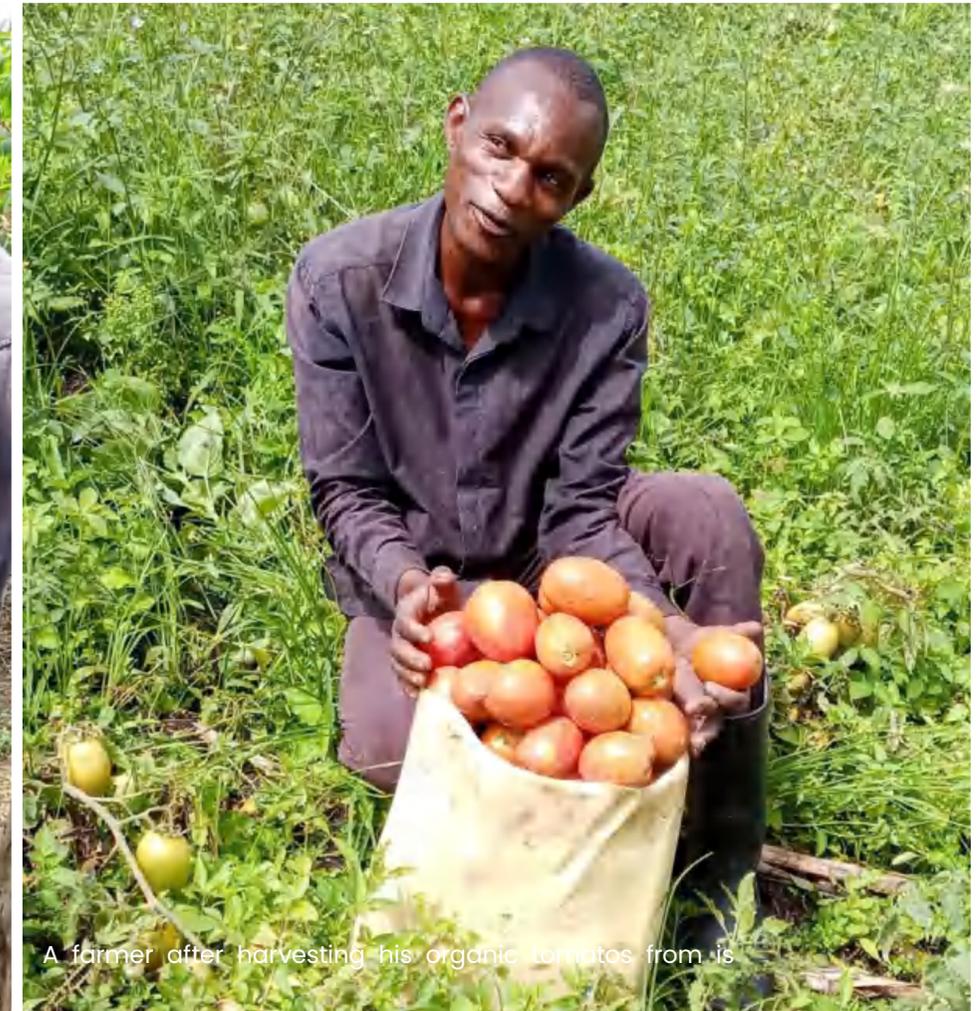
Tomatoe Production



A farmer monitoring her organic tomato garden in Luweero district



A farmer on his way to sell his organic tomatoes



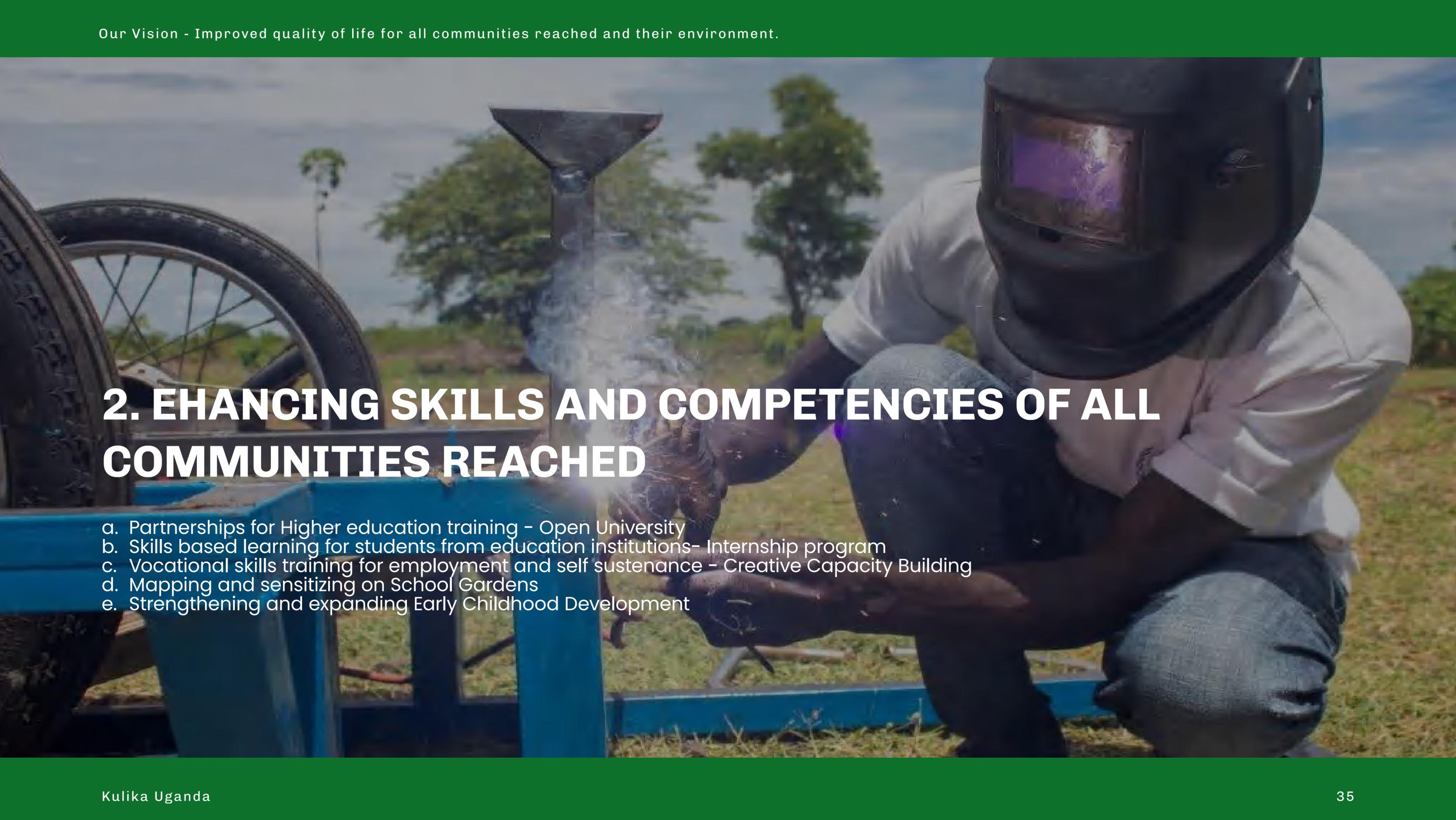
A farmer after harvesting his organic tomatoes from his

Tomatoes are one of the most consumed crops at household level and are among the most sprayed crops using inorganic chemicals. The common practice is application of chemicals during the growing period and after harvesting therefore putting the lives of producers, handlers, sellers and consumers at a risk. Four years ago, Kulika Uganda embarked on growing of organic tomatoes by training farmers in good agricultural practices including the use of clean planting material and use of organic crop protection materials. During the year, farmers continued to grow tomatoes using the Ansal variety which showed more resistance to pest and diseases. The project was supported with funding from Pelum Uganda and Bio Vision Africa Trust.

Pineapple Production



Pineapples is one of the important value chains for small holder farmers and has high demand in the local and regional markets. During the year, 10 pineapple farmers based in Luweero, Masaka, Mukono and Wakiso Districts were trained in pineapple production. Two farmers from Kikyusa sub-county received planting materials totaling to 20,000 pineapples, each receiving 10,000 suckers. Kulika Uganda also supported farmers with skills in making of juice from the pineapples. At least 20 participants (9 women, 11 men); 3 youths (3 females) were trained in Juice Making as an added value to pineapple and other fruits into juice concentrate. One of the crucial parts in the pineapple value chain is damage during post harvest handling and harvesting. Kulika Uganda trained farmers in safe handling of the harvested fruits and provided an example of alternative ways of keeping the fruits safe for the market. Twenty-nine tonnes of pineapples were sold in one of the seasons. The project activities were supported with funding from Pelum Uganda and Bio Vision Africa Trust.



2. ENHANCING SKILLS AND COMPETENCIES OF ALL COMMUNITIES REACHED

- a. Partnerships for Higher education training – Open University
- b. Skills based learning for students from education institutions– Internship program
- c. Vocational skills training for employment and self sustenance – Creative Capacity Building
- d. Mapping and sensitizing on School Gardens
- e. Strengthening and expanding Early Childhood Development

Strengthening capacities for improved agricultural productivity - Key Farmer Training



Kulika Uganda conducted a comprehensive training program between 2019 and 2022, aimed at empowering farmers with advanced agricultural skills. During this period, a total of 41 farmers were meticulously trained in Ecological Organic Agriculture, which emphasizes sustainable farming practices and environmental stewardship. Out of the 41 participants, 25 were male and 14 were female, reflecting Kulika Uganda's commitment to gender inclusivity in their educational initiatives. Upon successful completion of the rigorous training curriculum, these farmers were awarded a Post-experience Diploma in Ecological Organic Agriculture. This diploma not only certifies their expertise in organic farming techniques but also enhances their ability to contribute to sustainable agricultural development within their communities.

a) Partnerships for Higher education training - Open University



Open University Day, Kulika Uganda and cohort 2022 and 2023 Day School in Kampala



Open University Tutors and students during the celebration of MSc course completion for three cohorts

Kulika Uganda continues to partner with The Open University to administer scholarships for the MSc Global Development course. The course admits students who are already practitioners in development. This was the second year in the implementation of the new MSc Global Development course. During the year, at least 2 cohorts of 8 new and 14 continuing students continued their studies. A total of 27 students of the cohorts of 2017, 2018 and 2019 graduated with MSc in Development Management.

b) Skills based learning for students from education institutions- Internship program



Interns at the Kulika Centre visiting Jesa farm in Wakiso district



Interns at a mushroom practical training session at the Kulika Training



Interns at a practical session in coffee management at the Kulika training centre

Internship is a valuable connection with academia while providing practical representation of the knowledge and skills. During the year, 75 (38 male and 37 female) students spent at least 2 months at the Kulika Training Centre and carried out internships in agronomy, agribusiness, value addition on food and processing of briquettes, livestock management (feed formulation, fodder conservation, making of mineral licks, castration, deworming and dehorning) making and using of bio fertilisers, pesticides, and fungicides. The students were from Bukalasa Agricultural College (29 male and 23 female), Bukomero Agricultural school (7 females), Makerere University (9 male and 7 females). The interns undertook community outreach, sharing the skills learnt with the small holder farmers e.g. de-budding and de-suckering of bananas, soil and water conservation, soil fertility management and value addition.

c) Vocational skills training for employment and self sustenance - Creative Capacity Building



A group of youth displaying their groundnut roasting technology developed through CCB training in Rhino camp



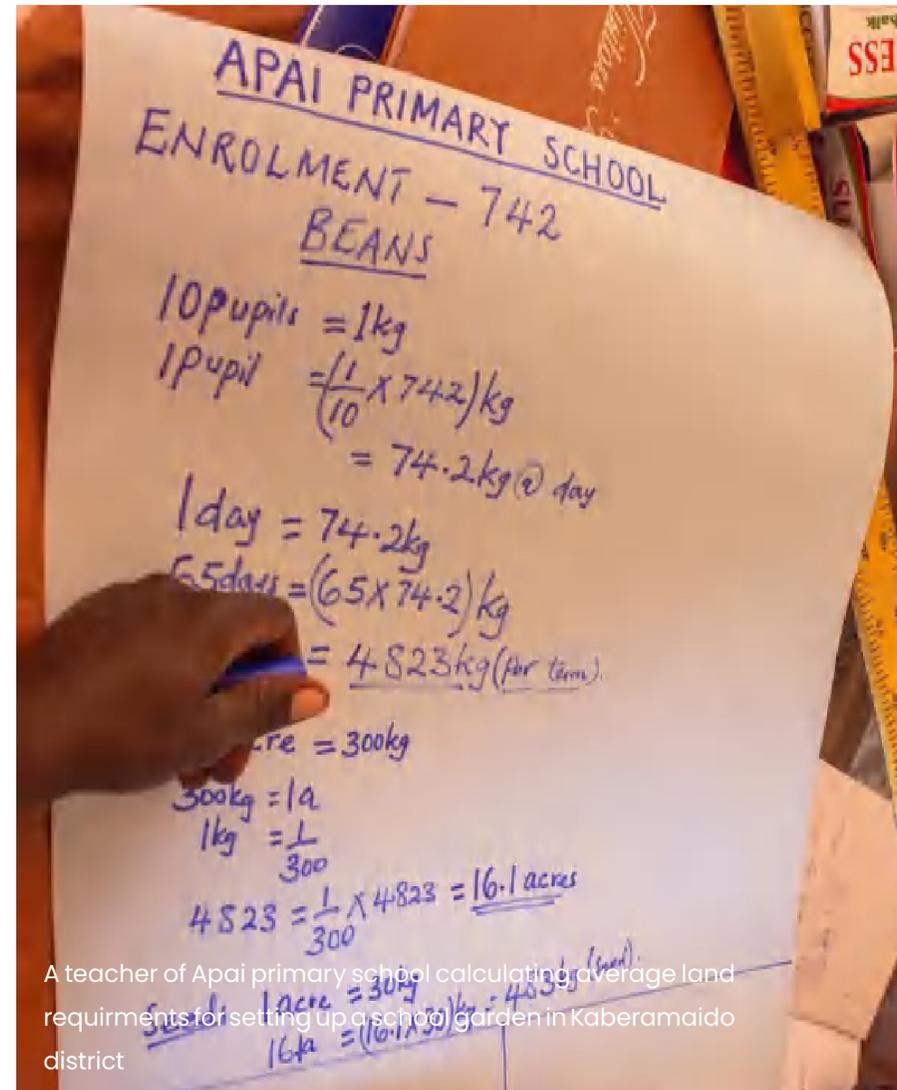
A youth refining a technology using skills from CCB training



A group of youth receiving start up capital for their business developed after CCB training

One of the key pillars of Uganda's vision 2040 is enhancement of Science, Technology, Engineering, and Innovation. In 2023, Kulika Uganda contributed to this vision by implementing 2 livelihoods projects in West Nile region that focused on building capacity of beneficiaries to become problem solvers using an innovative approach called 'Creative Capacity Building'. A total of 123 beneficiaries (53F,70M) were trained and created 101 prototypes that were further developed into working technologies used to generate income totaling to UGX 14,867,700. The prototypes being used for income generation include Bar soap mold, chapati making technology, liquid soap mixture, ground nut roaster, ground nut sheller, ground nut paste maker, baking ovens, Wheel cart, tools sharpener, Tamia extruder, maize shellers, popcorn fryer, Tamia making machine and dough cutter. Some of these technologies are repeated but they are in different designs. The project is implemented with support from BMZ and Malteser International.

d) Mapping and sensitizing on School Gardens



In pursuit of establishing school feeding program in primary schools, Kulika Uganda initiated a comprehensive school mapping process to assess the status quo and sensitize 10 primary school in provision of midday meals. During the year, the mapping exercise was conducted in which the calculation of average land requirements, parental involvement in land preparation, collaboration with school management committees (SMCs) and parent-teacher association (PTA) boards, seed supply logistics, and challenges encountered during the implementation was done. The activity focused in schools in Kaberamaido, Ngora and partly Wakiso districts. The activity will continue in the coming years.

e) Promotion of Good Health and attainment of full academic potential



Students of Kibaale secondary school calibrating A-Frame for measuring



Students of Kasozi Secondary School taking a practical training session



Students of Kakooma secondary school taking a practical session

The project objective was to empower girls and women through education in the areas of menstrual health based on Ecological Organic Agriculture. The project was implemented in Rakai district. 515 students (315 female, 200 male) were trained in agronomic practices of 16 selected plants. The students were also trained in the production of sanitary towels using locally available materials and banana sheaths. The project was funded by GIZ through Girls of Tomorrow. The work achieved a major objective of reducing menstrual stigma in girls through female centered permaculture and health talks by medical officers. By the end of the project, girls were confident basing on the sharing done and observations, boys were supportive to girls in various activities which they were doing like preparing millet porridge for their sisters at home, making sanitary towels together with their sisters at school, support in garden work when the girls are feeling dizzy or weak.

Kulika Uganda Schools Exhibition



Secondary students participating in the Kulika Uganda



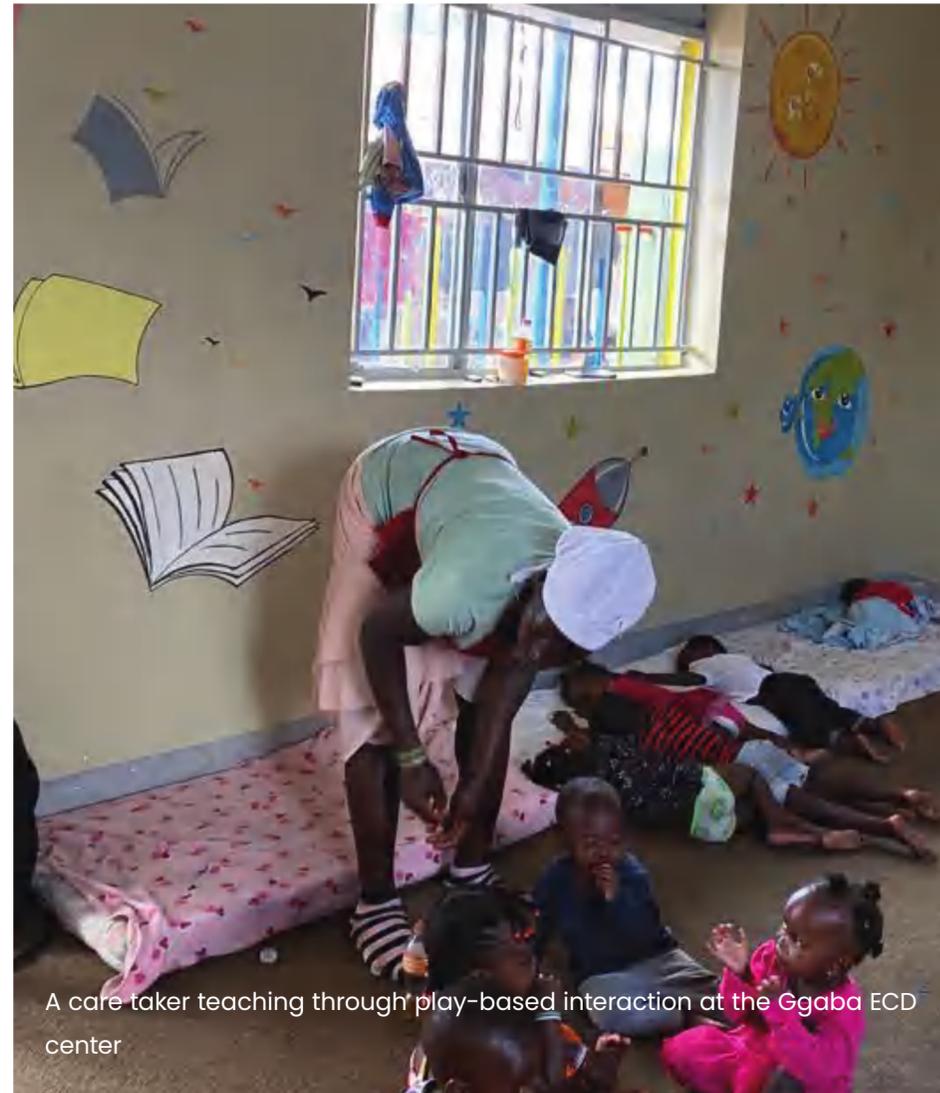
Primary pupils at the exhibition visiting a vegetable nursery



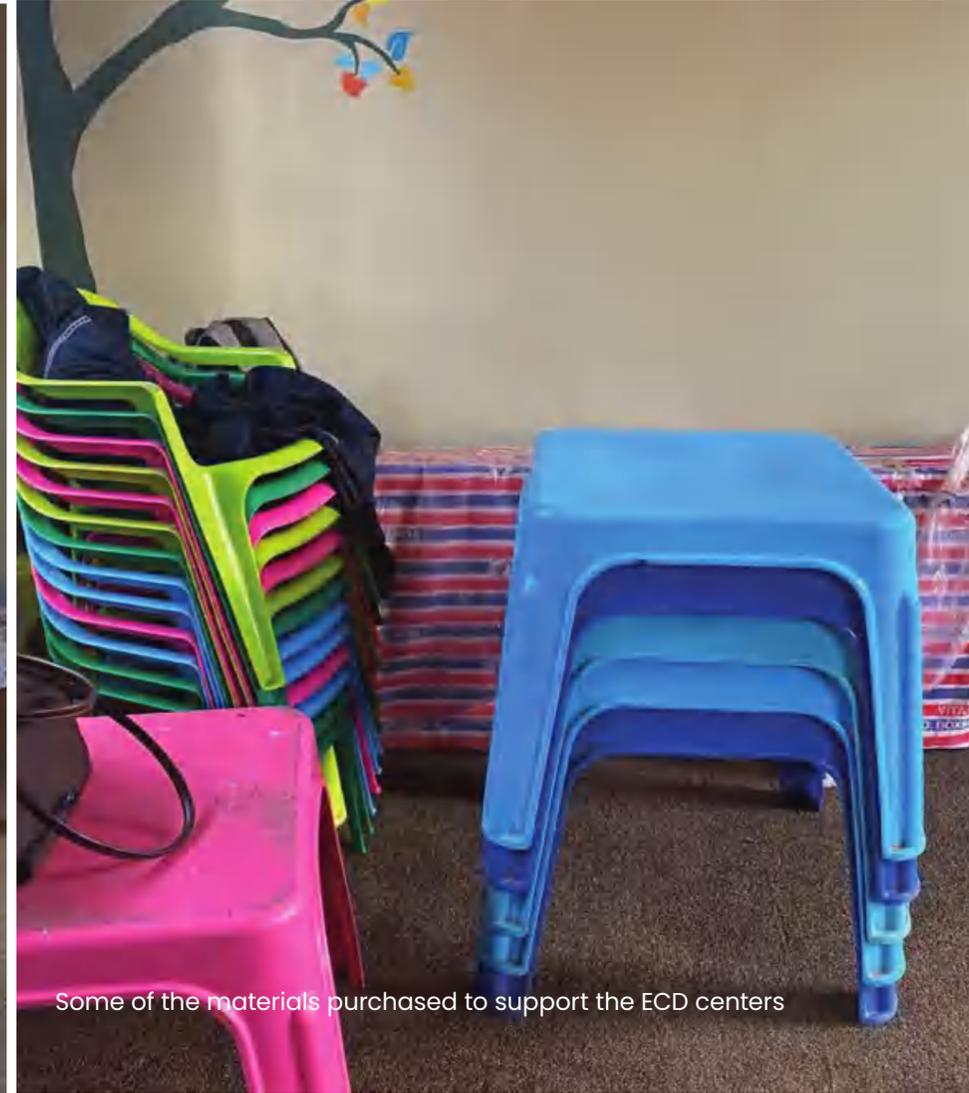
A cross section of secondary students arriving at the Kulika

The current school curriculum encourages learners to do practical sessions in all subjects including agriculture. The enterprises at the Kulika centre are relevant in training of the secondary school new curriculum and provides general knowledge for the Primary school learners. We organized an exhibition to disseminate and popularize technologies within school communities including primary and secondary schools. There were 345 participants of which 206 were primary pupils, 120 were secondary students and 19 teachers. From the feedback, the learners and their teachers found the enterprises relevant and aided practical learning. For example making and using Organic pesticide, controlling nematodes in bananas, making of Organic manures and bio manures, Organic Fungicide, anana establishment and management, Livestock management, Briquette making, urban technologies, Food processing mostly wine and juice making. Although it was the first exhibition held, the interest was high and this will continue to be organised to benefit the learners.

f) Strengthening and expanding Early Childhood Development



A care taker teaching through play-based interaction at the Ggaba ECD center



Some of the materials purchased to support the ECD centers



Kulika staff, Chairperson market committee receiving updates from caretakers and parents

Kulika Uganda continued supporting Early Childhood Development activities in the markets of Ggaba and Nateete. During the year, the two centers have provided a haven and learning center for 70 (Female 54 and Male 16) children. To make the center more child friendly, renovations were made that involved painting and incorporating educational pictures to enhance learning. A total of 32 tomato market vendors (19 female – 13 male) were trained on value addition to make wine and tomato paste. In the coming years, Kulika Uganda will consult with more markets to establish additional early childhood development centers.

3. STRENGTHENING SOCIAL INNOVATION FOR SELF-RELIANCE

- a. Compliance through certification processes
- b. Promoting Nutrition and income generation through vegetable production
- c. Extending best practices- proof of concepts
- d. Seed banking

a) Compliance through certification processes



Kulika Uganda pays attention to compliance and certification activities to obtain quality in all products and services offered hence promoting social, economic and environment sustainability, offer value for money and full proof of concept for organisation work. In 2023, certification activities were conducted to comply with different stakes of the work. One of Kulika Uganda's mandate is to promote ecological organic agriculture for improvement of livelihoods and quality of life for humans, animals and environment.

Organic Certification of the Kulika Training Centre



During the year, the Kulika training centre was inspected for organic certification, a process which highlighted areas for improvement to attain compliance. To date all the improvements have been made e.g. establishment of a waste management system for non bio degradable materials and rubbish pits for bio degradable materials. In addition, the staff were trained on Uganda National Bureau of Standard procedures for the honey, juice and wine enterprises. To comply with the UNBS regulations, most of the guidelines were largely achieved during the year. More improvements will be made in the coming year.

Process Certification for Kulika Bio Pesticides

Telephone: +256 772 521 441
+256 772 521 442
Email: Agriculture@kulika.co.ug
Website: www.kulika.co.ug

In any correspondence on this subject please quote No.

**MINISTRY OF INTERNAL AFFAIRS**
DIRECTORATE OF GOVERNMENT
ANALYTICAL LABORATORY
Plot No. 2 Lumad Road
Windsorway,
KISUMU, UGANDA
Kampala - Uganda

PRL 1372023 18/03/24

ANALYSIS REPORT

Name of Client: Mrs. Florence Idumba
Address: Nsanba Estate, Zone A
Makindya Division East
Tel: +256772521441
Submitted by: Mrs. Florence Idumba
Lab Number: PRL 1372023
Samples Submitted: One sample of organic Pesticide (Tephrosia).
Examination Request: To carryout laboratory tests for the active ingredients.

Findings
In response to your request letter to carry out laboratory analysis and issuance of a report, the above samples have been analyzed using GCMS/MS analytical technique, with the following tabulated results.

No toxic compounds were detected in the submitted samples. However the following compounds were detected:

Sample	Test/Parameter	Results
PRL 137/23	GC/MS Analysis	Naphthalene Rotenone

A lab Analysis report for Kulika Uganda bio pesticide



Farmers are faced with a range of pests and diseases which impede their productivity levels, hence affecting the yields. Through the experience gained over the years, Kulika Uganda started making bio pesticides and organic soil fertilisers. To comply with the Ugandan standards, the organisation sought certification with Ministry of Agriculture. During the year, the bio pesticide and soil fertilisers were presented for lab analysis which is a first step for certification. For the bio pesticide, the active ingredients were noted as rotenone (organic compound that kills insects) and naphthalene (insect repellent). Follow up certification activities will continue in the coming year.

b) Social Enterprises for learning, income generating and self reliance



Piggery Enterprise



A farm worker explaining piggery management to visitors at the Kulika Training center



Piglets being fed on green feed at the Kulika training center

Pigs are one of the social enterprises that small holder farmers engage in for income generation. Kulika Uganda promotes piggery for training and income generation for improved quality of lives. During the year, the centre managed 217 pigs which were utilised for training farmers, Intern students as well as other clients from establishment to marketing of piggery enterprises. The centre generated income from sale of piglets and meat which was reinvested into the piggery project and training activities. The manure was also used for fertilising the crop fields. From the experience-built overtime, Kulika learnt that a farmer makes more money from piggery enterprise through utilisation of homegrown feeding ratios that contribute not only to saving costs but also to the taste of the meat.

Poultry Enterprise



A farm worker explaining good practices on handling poultry chicks at the Kulika



Chicken at the poultry unit at Kulika training centre

Rearing of poultry is an important activity among the small holder farmers for food and income through sale of eggs and meat. In Uganda, there are different types of birds kept and these include local and exotic birds. Kulika Uganda's household approach promotes the keeping of small animals such as poultry to complement a farmer's needs. During the year, capacity building was conducted for farmers, intern students and other individual clients in poultry establishment and management. A total of 1,470 exotic and local birds were kept. The poultry litter was useful in the crop fields especially in banana plantations and vegetables for soil fertility building.

Livestock Enterprise – Cows



Friesian cow at the Kulika Training Center



Local breeds are also reared at the centre

For households in rural areas, cows are very important because they provide essential products for the farm families. This being an important part of the livelihood improvement for households, Kulika Uganda has kept on the tradition of training households in the establishment and management of dairy cows and oxen for ploughing. For training purposes, the Kulika centre managed 3 cows. The manure was used to fertilise the gardens to improve on crop yields. From the cows, milk was sold to generate income which was reinvested into the enterprise and for training activities.

Goat enterprise



Goat uni at the klka training centre



Goat inside the pen at the training centre

Goats are among the small ruminants which are economically important for small holder farmers. They are profitable investment because of their highly productive rates and fast growth. The goats provide rich manure for soil fertilisation and the meat has good market. Kulika Uganda promotes goat rearing to provide households with a range of enterprises that generate diverse benefits. During the year, Kulika Uganda goat enterprises was used for training farmers, interns, and individuals and for multiplication. The enterprise will continue to be multiplied given its usefulness to the communities.

Rabbit Enterprise



Rabbits at the Kulika training center



Rabbits at the Kulika training center

Rabbits are in the family of small animals. The keeping of rabbits is important for manure and good quality white meat., Kulika Uganda continues to maintain a rabbitry for training and multiplication. During the year, 36 rabbits (4 male 32 female) were reared. Kulika Uganda will continue with multiplication and develop a send a rabbit program to small holder farmers.

Value Addition - Honey



Different sizes of packaged honey at the Kulika Uganda inauguration day



Processed and packaged honey ready for the market at the Kulika training center

Honey as one of the key enterprises in Kulika Uganda continues to offer support to small holder farmers to generate income from sale of honey. By promoting honey production, Kulika Uganda continues to encourage bee keeping to preserve good health of the environment. During the year, 1,535 kgs of honey were purchased and processed and 1,369 kgs were sold to various segmented markets. The enterprise generates income and provides an avenue for training individuals, interest groups, interns and small holder farmers in value addition and honey processing.

Value Addition for fruits - Wine



Wine packaged at the Kulika Center



Wine at the exhibition

During the year, wine was made from pineapples and hibiscus flower. At least 2,520 litres of Wine were produced, denoting an increase compared to the 2,110 litres produced in 2022. The wine was brewed longer, using organic methods with a focus on maintaining the correct maturity period, a value upheld by the organisation for improved quality of life. Wine contribute to the development of agriculture through value added to the fruits that would otherwise go to waste. Given its importance, the communities will continue to be trained in wine making.

Organic Juice Enterprise



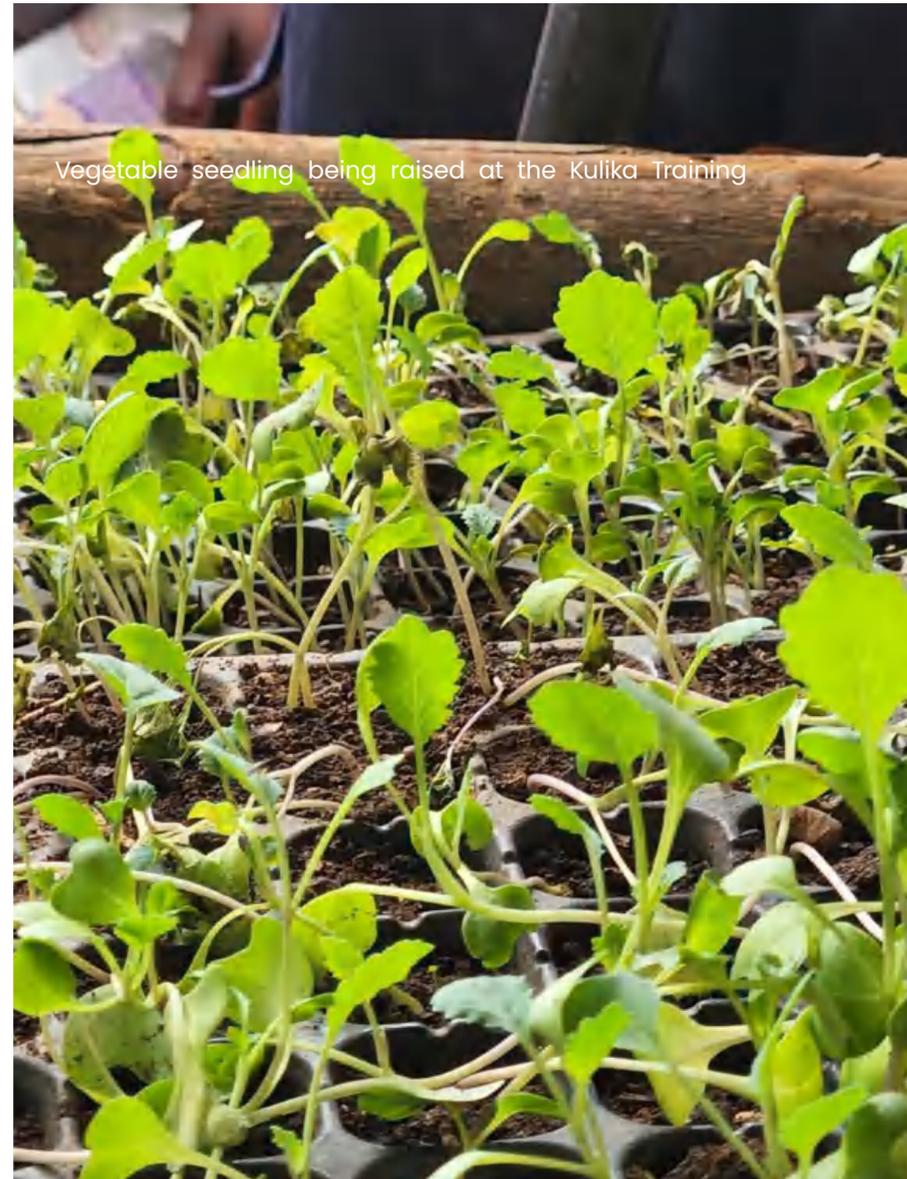
Processed and packaged Juice at the Kulika Training



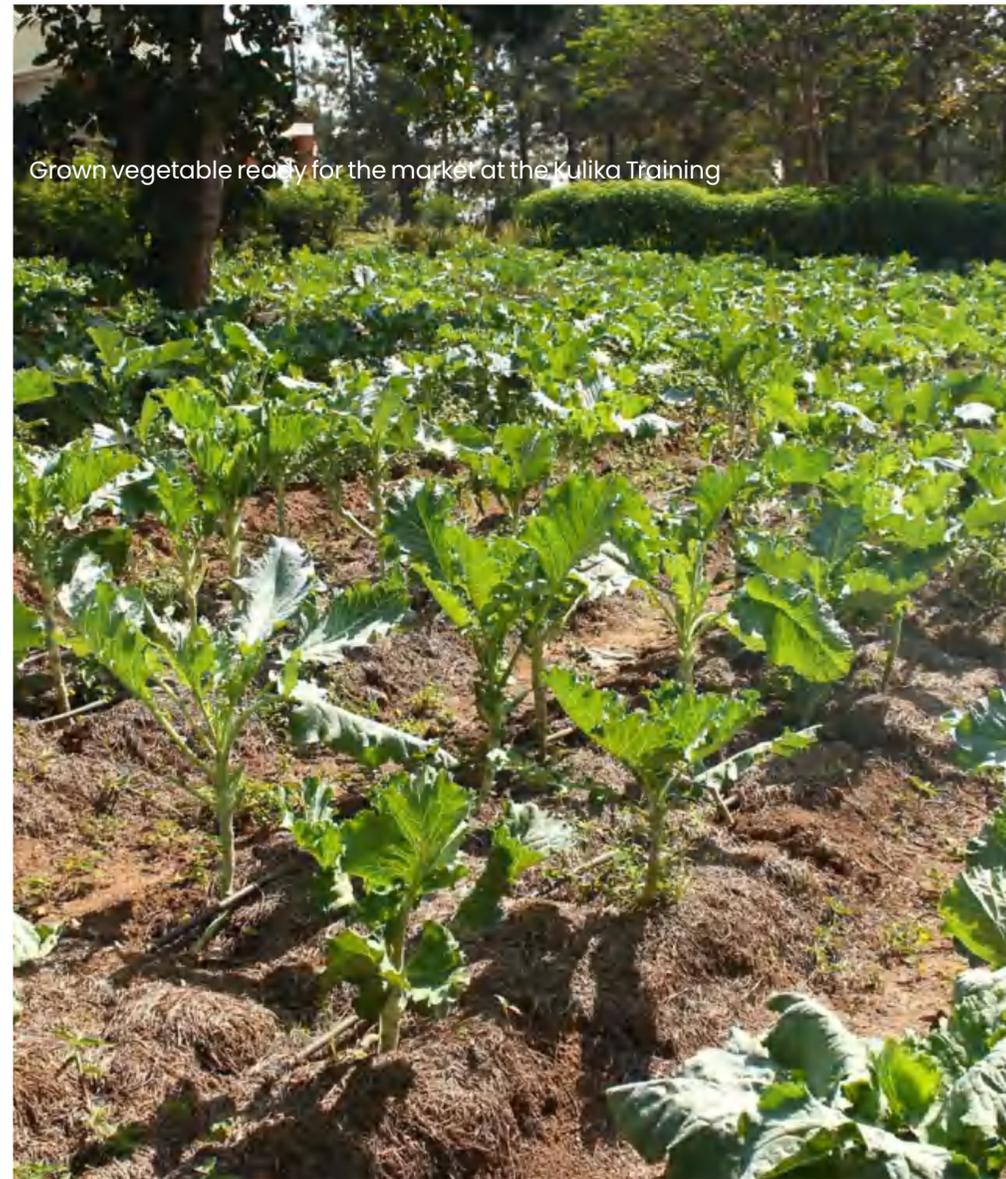
Pineapples being packaged for sell in markets in Luweero

At least 150 bottles of juice were made from a mixture of tangerines, oranges, pineapples, and passion fruits. Just as wine, we made juice using natural processes without artificial additives. Juice contributes to the development of agriculture through value addition to the fruits that would otherwise go to waste. Given its importance, Kulika will continue to train and skill farmers and interns in juice making for improved quality of life. Juice production will continue to be an important aspect for training in value addition and income generation for the communities reached.

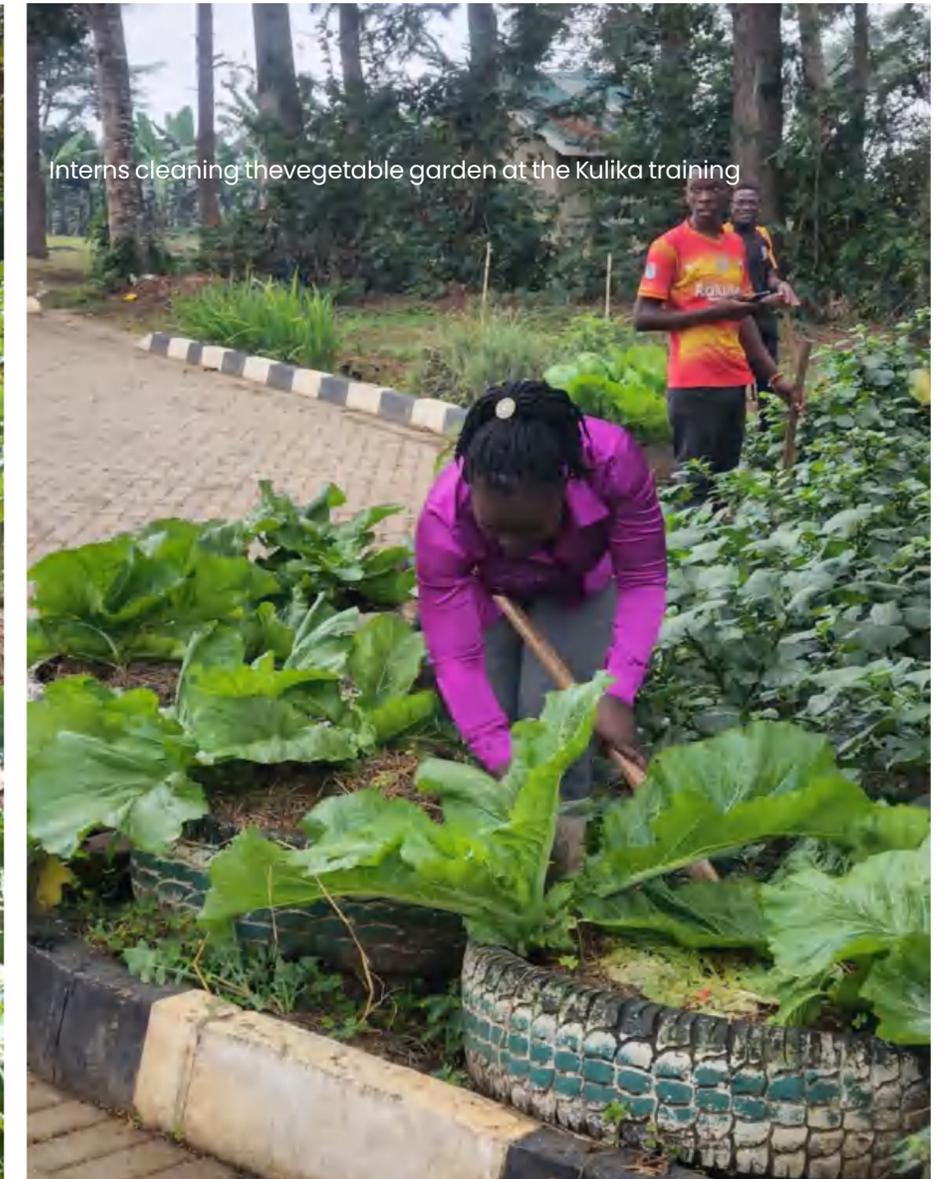
Vegetable production for Nutrition and income generation



Vegetable seedling being raised at the Kulika Training



Grown vegetable ready for the market at the Kulika Training



Interns cleaning the vegetable garden at the Kulika training

Vegetable production is an important value chain for small holder farmers. It contributes to income generation and nutrition for farm families for improved quality of lives. Kulika Uganda promotes vegetable production through training farmers, interns and communities in growing using ecological organic agriculture practices. The vegetables grown were raised from locally made nurseries and they included kale, spinach, tomatoes, celery, cabbages and carrots. Vegetable production at the center will continue to be an important aspect for learning, nutrition and income generation for the communities reached.

Holy Catholic Exhibition - Namayumba Parish



Kulika Uganda participated in the Catholic Exhibition at Namayumba Parish aimed at promoting sustainable development and community empowerment. The event, which attracted attendees from various regions, provided us with a platform to demonstrate our commitment to improving livelihoods through education, training, and sustainable agricultural practices. A range of products were displayed which included wine, juice, bio fertilizers e.t.c. These products are part of their broader initiative to promote sustainable agriculture, value addition and food security in Uganda. Visitors to the booth were engaged in interactive sessions where they learned about best practices in agriculture, received free samples, and participated in discussions on sustainable farming. The exhibition was an opportunity to display products but also a chance to network with other organizations, potential partners, and stakeholders interested in community development.

c) Extending best practices- proof of concepts



A range of bio pesticides and fungicides made at the Kulika Training center

Smallholder farmers in Uganda face multiple challenges in both crop and animal production such as pests and disease, poor weather hence affecting farm optimum productivity. Most of these problems can be addressed with the appropriate practices. Kulika Uganda has been training farmers for the past 20 years in Ecological Organic Agriculture (EOA). Over time a lot of lessons have been learnt and several technologies have been developed to support the small holder farmers through different value chains. The trials at Kulika centre are conducted to respond to the challenges faced by the small holder farmers centre and community practicing EOA. The results from the concluded trials, confirm that Liphur supports vegetative growth of tomatoes with less effect on leaf scorching caused by blight. On the other hand, the native microbes were confirmed to control bacteria wilt disease which causes drying of the plants in Solanaceae family mostly in tomatoes, egg plants and bitter berries. Scientific research to determine the efficacy as well as nutrient composition of Kulika biopesticide was completed successfully with support from the government crop certification (Namalere) and research (Kawanda) centres and analytical lab (Wandegeya). The results showed high concentration of NPK which is one of the essential nutrients for plant growth. During the year, the biopesticides were used by the farmers to improve their production.

d) Seed banking



Over time small holder farmers have relied on seeds passed from generation to generation attributed to their resilience, however from our interaction with the communities, some of these indigenous seeds are beginning to disappear from the farming communities which poses a threat to food and income security. This has been exacerbated by a number of factors i.e. erratic climatic changes, high population growth and rampant pests and diseases.

Protection of Indigenous varieties



Indigenous local bean growing at the Kulika training center



Kulika Uganda staff exhibiting the different types of local bean seed at the Entebbe gene bank.



The harvested local bean kept for seed at the kulika training

During the year Kulika Uganda worked with the communities and identified one of the indigenous varieties at risk of disappearing and yet with good attributes such as early maturity period of 45 days compared to other varieties which ranges between 70 days to 85 days, when prepared dry, it tests like fresh beans, during preparation when dry, it takes half the time compared to other beans, it withstands harsh conditions like prolonged dry season and too much rainfall and it is easy to carry out agronomic practices given its growth habit.

In situ Seed Banking



Live seed bank established at the kulika training center

Kulika Uganda established a seed bank IN- SITU for Kulika bean, bananas, different fruits, and herbs, Yams and giant nuts which are well labelled for people to learn the benefits and propagations because we have not yet allocated room for seed bank, currently the seeds are kept IN- SITU where a collection of different indigenous plants both for food and medicinal are natured and managed in the field



4. INSTITUTIONAL CAPACITY

a) Key Farmers - Community Representatives



Kulika staff and Key farmers holding a meeting planning for farmer to farmer extension in Kaberamaido district



Household Visioning Conducted By Key Farmers And Kulika Staff In Ngora District

Kulika Uganda's capacity is built over time and involves different engagements and needs in the organisation. At the community level, Kulika Uganda has a cadre of Key Farmer trainers who represent the organisation and take active part in implementation of activities. During the year, the Key farmers were engaged in several activities including training, farmer to farmer extension and implementation of community development projects. Kulika Uganda will continue building the capacity of small holder farmers to become Key farmer trainers and specialist farmers.

b) Nurturing networks and partnerships



Friends of Kulika Uganda from BOAT UK



Project Inception Meeting with Malteser International



Madi Okollo District One Health Team training



Kulika Uganda due diligence assessment meeting with Stromme Foundation



Agroecological Workshop on resilient food systems



Joint Monitoring Visit for Innofood Africa Project



Project inception with Malteser International - One Health



Msc in Development Management celebration for cohorts

Networks and partnerships are crucial in achieving organizational goals. These networks are in form of sharing knowledge, building capacities and funding support. Through these partnerships synergies are built and capacity are leveraged enabling organizations to reach far and achieve more than planned. During the year, Kulika Uganda actively participated in activities, meetings, events, exhibitions, field days, workshops, and trainings together with her networks, partners, and collaborators. With the support from the networks, Kulika Uganda has reached more people and created more impact in their lives. For all these partnerships Kulika Uganda has aligned its priorities with those of the partners to improve the quality of life for communities reached and their environment.

c) Finances

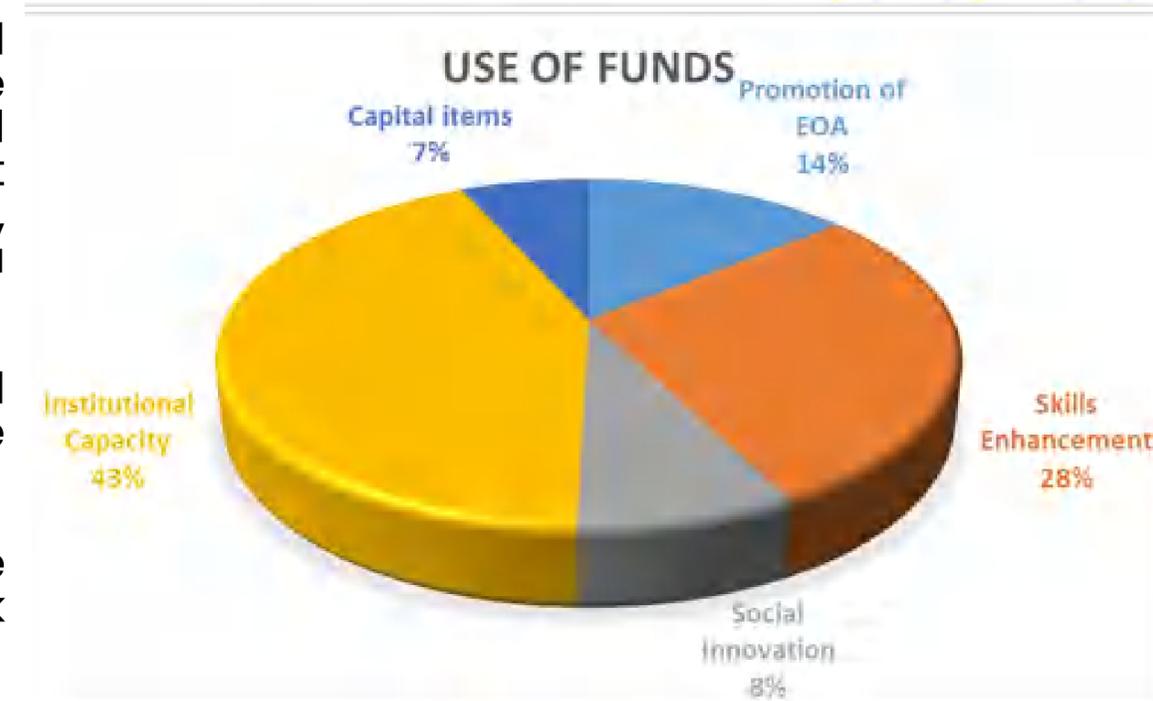
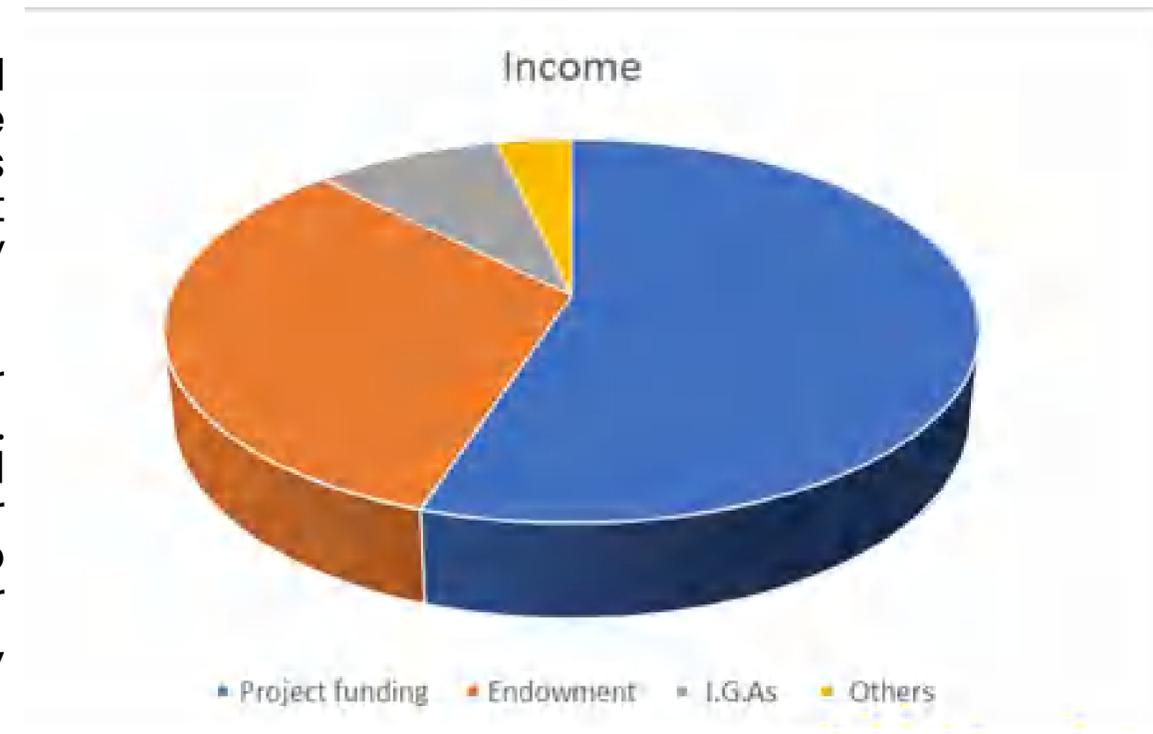
The department provided support that enabled effective delivery of the programs as well as efficient application of human and non-human resources and administration of the organization. We were able to achieve good progress against many strategic priorities despite various challenges. We are sincerely grateful to all stakeholders for the commitment demonstrated in various ways. This partnership with stakeholders will continue to be key in overcoming the significant changes that arise due to funding dynamics.

Enabling employees to achieve sustainable organizational performance remains our overarching goal. During the year, new staff were recruited under to support the projects. They underwent orientation and mentoring. Team building events were conducted to facilitate members' bonding, getting to know each other more – their interest, their strengths and weaknesses. Individuals gained deeper insight into the value they add to the organization and became fully aware of the skills needed to successfully fulfill their role within the team. Periodic meetings were conducted to share goals and strategies, review performance and procedures, as well as planning activities.

During the year, total income of UGX 1,976,086,680 was raised. The funds were raised through reaching out to funding partners for project activities, rental income from the endowment, efficient utilization of the revenue-generating resources at our disposal and other contributions. Total expenditure was UGX 2,264,671,177. The funds were spent on implementation of promotion of ecological organic agriculture, skills development, social enterprise, and institutional capacity. The graphical impression below provides a summary of the performance of 2023.

The financial statements were audited by M/s SolomonJulian and Company Certified Public Accountants. In their opinion, proper books of account had been kept and that the financial statements agreed with the books of account.

We are well positioned to take on new opportunities that will enable us to reach to the most deserving communities. We pledge to remain prudent and to maintain the track record of probity.





5. AWARENESS

Organizational Image

In 2023, Kulika Uganda actively participated in a variety of initiatives aimed at advancing sustainable development and community empowerment. Our efforts spanned across digital platforms and physical events, resulting in significant outreach and engagement.

Website Analytics

- Total Visits: 39,000 (2,538% increase)
- New Visitors: 5,500 (1,088.2% increase)
- Returning Visitors: 5,400 (1,062.6% increase)
- Average Session Duration: 2 minutes 59 seconds
- Top Pages: Current Funded Projects, Education, Jobs, Programs, Success Stories, Contact Us

The most visited pages included detailed descriptions of our programs and inspiring success stories from our beneficiaries.

Social Media Engagement

- Facebook Followers: 465 (15% increase)
- Twitter Followers: 115 (20% increase)
- Instagram Followers: 7,200 (25% increase)
- LinkedIn Followers: 524

Social media played a crucial role in our outreach, with notable growth across all platforms. Our most engaging posts highlighted community success stories and event recaps, driving both awareness and engagement.

Exhibitions and Events

- Patron Inauguration Day
- Kulika Uganda A Schools Exhibition
- Open University Graduation Ceremony
- One Health Day Celebration In Arua

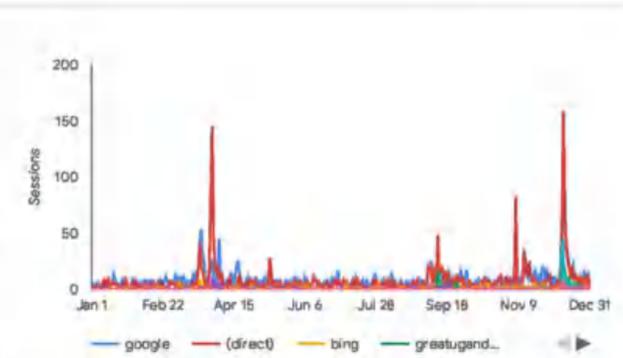
Google Analytics 4 Report

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Jan 1, 2023 - Dec 31, 2023

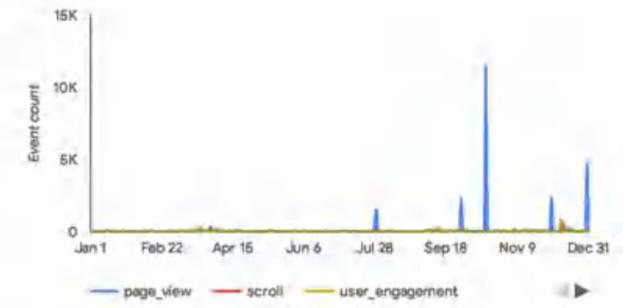
Top Traffic Sources

Session source	Session medium	Sessions	% Sessions
google	organic	3,029	46.1%
(direct)	(none)	2,691	41.0%
bing	organic	241	3.7%
greetugandajobs.com	referral	166	2.5%
(not set)	(not set)	109	1.7%
jobspaceuganda.com	referral	93	1.4%
baidu	organic	36	0.5%
ecosia.org	organic	29	0.4%
refugeeinvestments.org	referral	26	0.4%



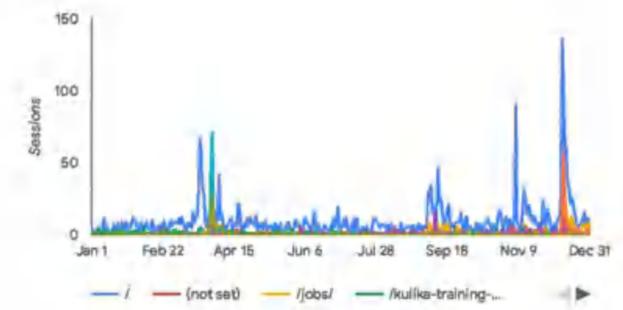
Top Events

Event name	Event count	% Events	Active users
page_view	39,108	51.3%	5,369
scroll	12,060	15.8%	3,810
user_engagement	11,219	14.7%	3,014
session_start	7,332	9.6%	5,359
first_visit	5,454	7.2%	5,325
file_download	428	0.6%	249
click	404	0.5%	238
form_start	136	0.2%	105
form_submit	71	0.1%	43



Landing Pages

Landing page + query string	Sessions	% Sessions	Bounce rate
/	3,495	53%	30.4%
(not set)	402	6%	97.5%
/jobs/	340	5%	35.3%
/kulika-training-centre/	250	4%	24.8%
/scholarships/	193	3%	31.6%
/job/logistics-assistant/	154	2%	50.6%
/job/project-officer/	148	2%	66.2%
/resources/	131	2%	21.4%
/job/meal-officer-2/	112	2%	62.5%



Google Analytics 4 Report

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Jan 1, 2023 - Dec 31, 2023

Summary

Active users

5.4K

↑ 1,062.6% vs. Prev Period

New users

5.5K

↑ 1,088.2%

New User %

101%

↑ 2.1%

Pct Engaged

61%

↑ 8.3%

Pageviews per User

7.2

↑ 127.0%

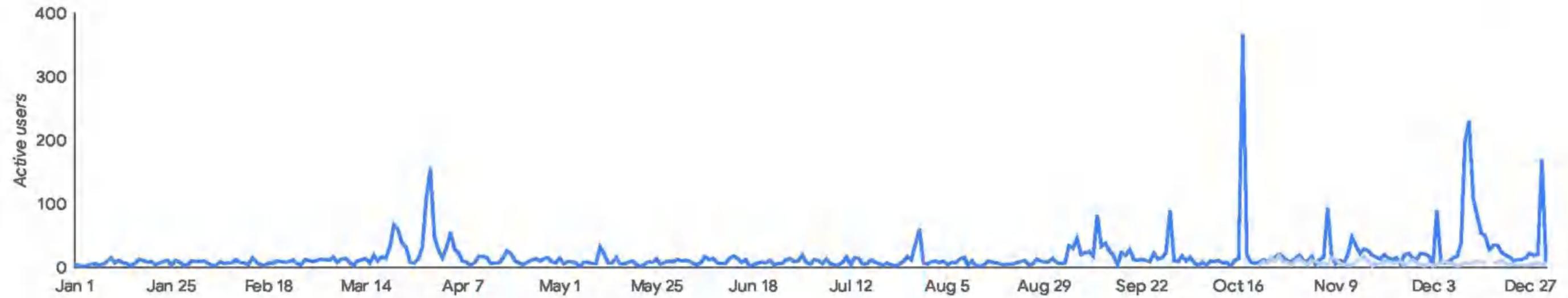
Engagement Time

00:02:59

↑ 41.1%

Trends

Change trended metric:

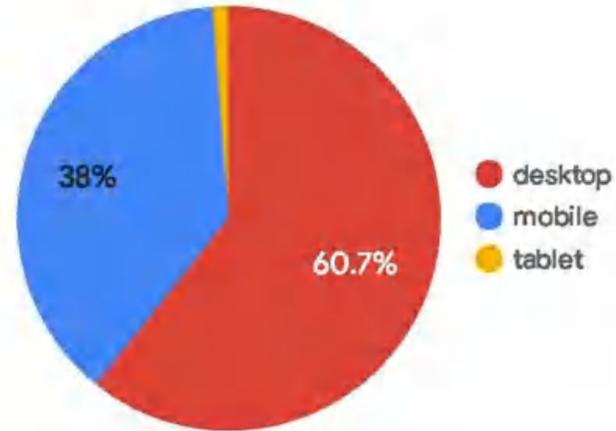


Google Analytics 4 Report

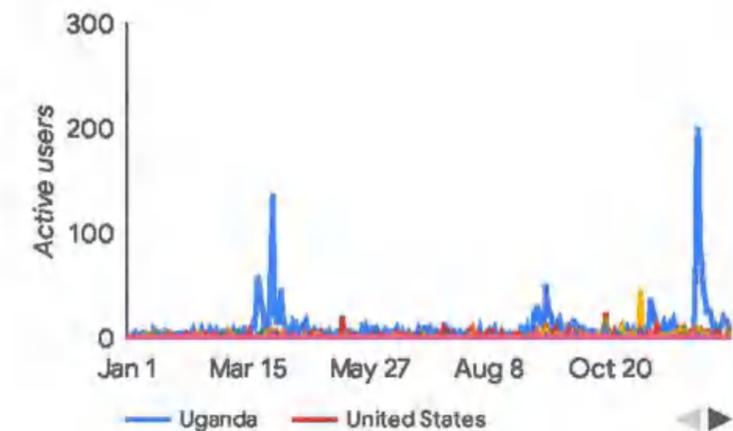
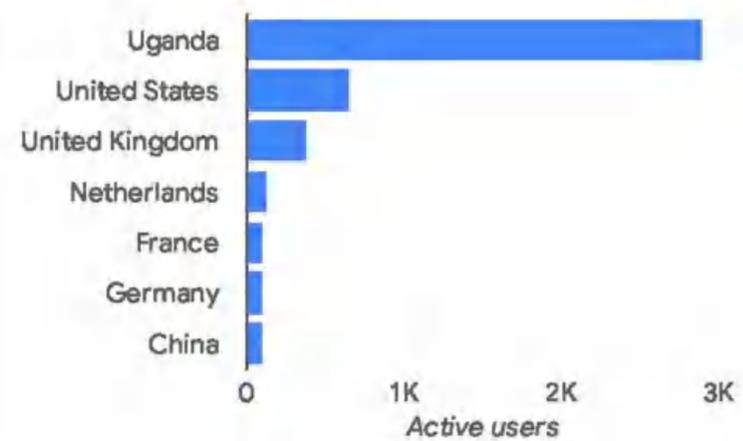
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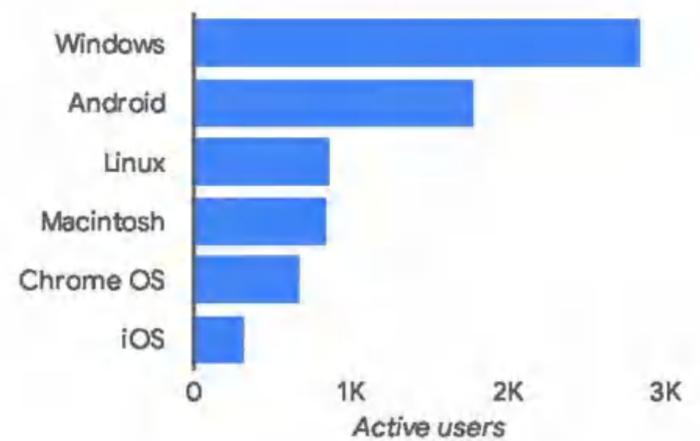
Device Category



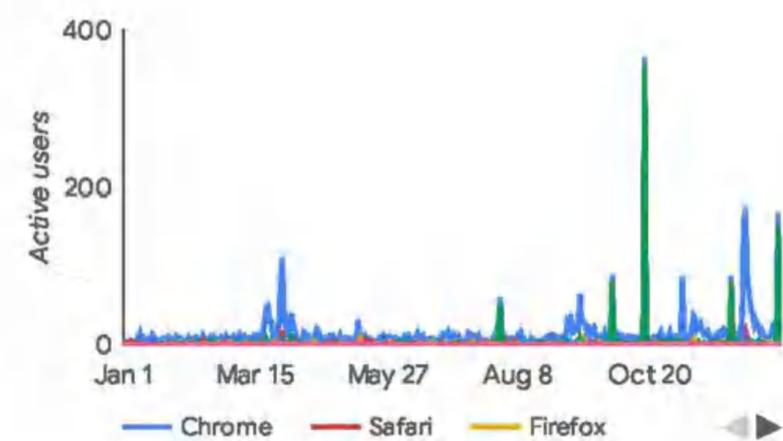
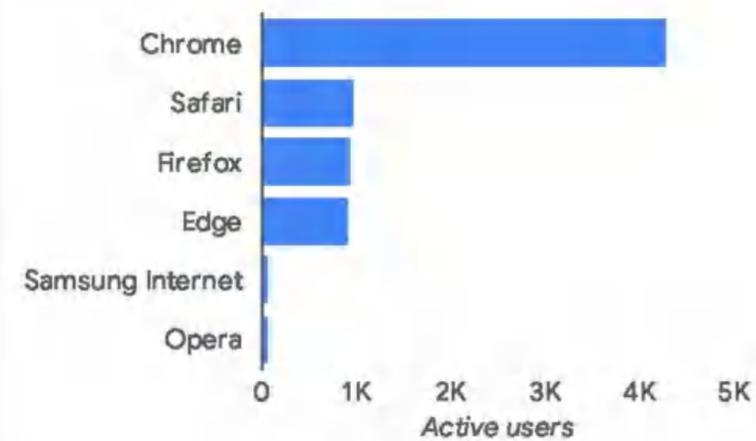
Top Countries



Operating System



Browser



Visitors



Visitors at the training centre



Interns with staff from Kulika Uganda and their University



Visitors for a look and learn session at the center



Representatives from the University of Helsinki, Makerere, Kulika Uganda and farmers during a joint monitoring visit for the Innofood Africa Project.



A courtesy visit from to Kulika by a team from the Uganda NGO Forum



Representatives from Rotary Abingdon Vesper on their annual visit to Kulika and micro credit groups in Mubende district



Kulika Uganda hosted Peter Reed from BOAT during his visit to discuss capacity building for staff and support the Kulika training center,



Kulika Uganda hosting a volunteer from Wilde Ganzen



Friends of Kulika Uganda from BOAT UK during their annual support visit to Kulika UGANDA



Kulika Uganda hosted Ida Tarjem from Cornell University USA conducting research in partnership with NASARI on management



Due diligence partner exercise for Kulika Uganda by Stromme Foundation



Kulika Uganda hosting Dr. Alemu Tesfaye - communications focal person from Innofood Africa project

OUR DONORS AND PARTNERS





WITH MUCH GRATITUDE FOR A SUCCESSFUL YEAR

“THANK YOU VERY MUCH”