

ANNUAL REPORT

2020



GOVERNANCE

BOARD OF TRUSTEES



BOARD OF DIRECTORS



Bro. Vincent Barigye



Dr. Rama Makuza



Mrs. Josephine Kizza



Mr. Alastair Taylor



Mrs. Julian Omalla

ACRONYMES

EOA- Ecological Organic Agriculture
CCB- Creative capacity building
KCOA- Knowledge Hub Centre for Organic Agriculture.
MOU- Memorandum of understanding
OPM- Office of the prime Minister
CSOs- Civil Society Organizations

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WHO WE ARE



Kulika Uganda is a registered Non-Governmental Organization that has existed for 40 years. Our interventions contribute to improvement of livelihoods of individuals and communities' members through implementation of ecological organic agriculture, offering educational support, vocational skills training, creative capacity training (CCB) and value addition. The programs support the beneficiaries with increased knowledge and skills for crops and livestock production for food security and income to realize transformation in their livelihoods.

VISION

Enhanced livelihoods

MISSION

To provide relevant skills and technologies to empower rural communities

SLOGAN

"Transforming livelihoods"

CORE VALUES

Integrity: Probity in financial management, accountability and honesty in dealings with all Stakeholders, rootedness in the values;

Commitment: Hard work, professionalism, effectiveness;

Teamwork: Working and acting together in the interest of the common organizational goals;

Respect: Appreciative of diversity in communities & environment;

Learning: Understanding that the context demands continual change, reflection, development and adaptation.

HOW WE DO

We do direct delivery of services to the beneficiaries of our intervention. Our work goes beyond provision of inputs, we engage with the people to commit their hearts and minds into the life changing activities. As a beginning point, we take time to listen to each and everyone's story which in most cases describes where a person is coming from and where he/she wants to go. This is very important because it contributes to proper project and activity design and limits wastage of resources. We have found this particularly useful because it amplifies 'voices to choices', and it's applied in most of the work.



WHAT WE DO

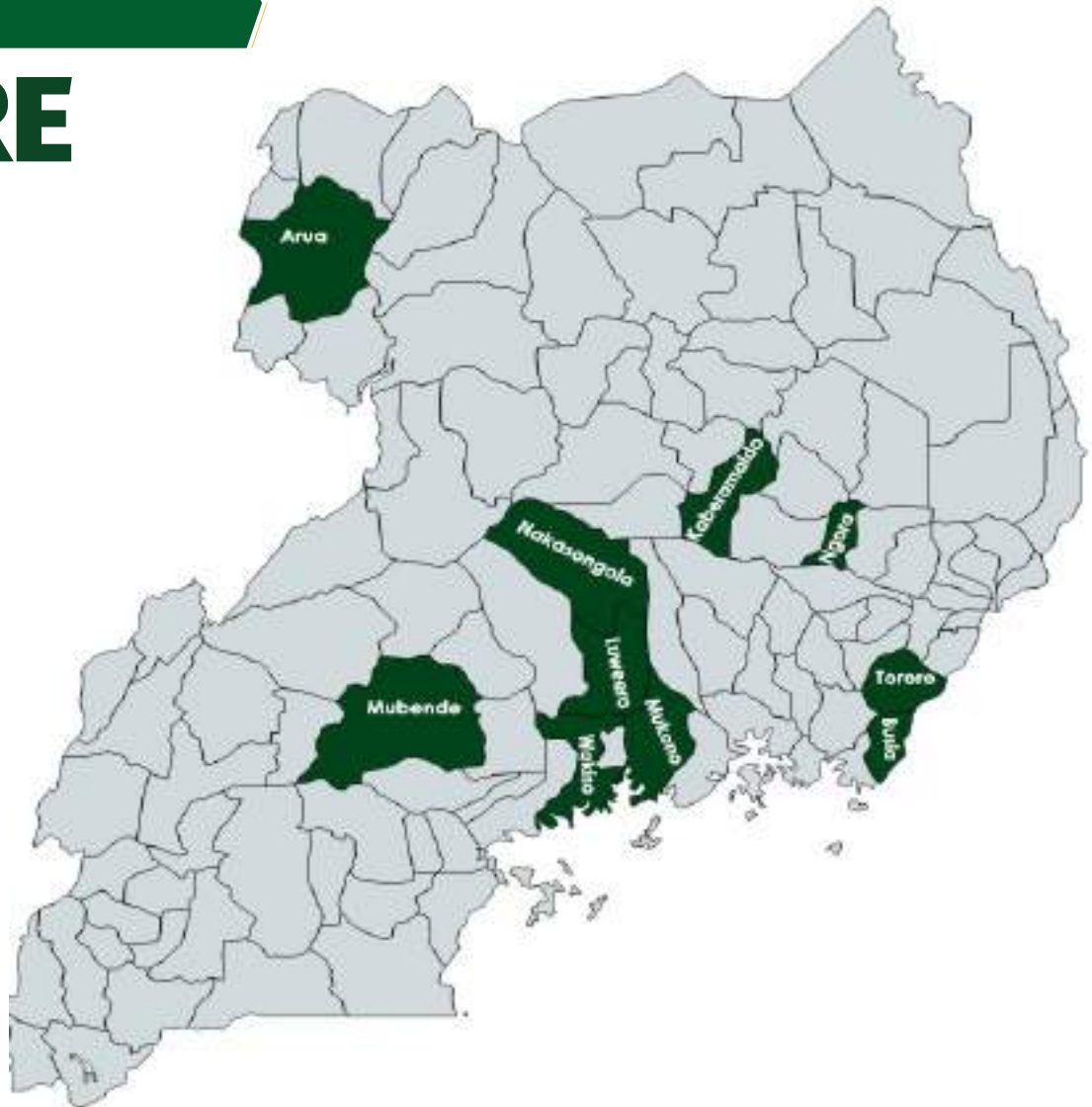
In agricultural support, we aim at building a community of people who respect the people and the planet. We train in ecological organic agriculture for food security and income. We incrementally undertake the different topics and formulate actual enterprises. In that way our proof of concept is building steadily.

In education, we support activities ranging from provision of scholarships, scholarship administration, support to learning and midday meals using school gardens and building of infrastructure, support to Vocational skills building. Our focus is to contribute to a community with employable skills.

With the expertise built, we work with other organizations to offer consultancy services in EOA and education support. Through social innovation, we encourage farmers to be our partners rather than clients. With the experience gained after training, all farmers can become Kulika partners. We believe that a practitioner has a lot to offer that theoretical person, thus farmers being partners in training and sharing practical skills from the farms.



WHERE WE ARE



Kulika Uganda worked in 12 districts in the year 2020. We established field offices in some locations to coordinate activities with the main office in Kampala

Arua includes Madi Okolo and Terego District

Busia

Kaberamaido

Luweero

Mubende

Mukono

Nakasongla

Ngora

Wakiso

Tororo

Message from The Chairman Board of Directors”

For over 35 years today, our work at Kulika Uganda has supported and promoted the building of the world where families or households have good food to eat while achieving balanced diet and enough to sell for income. Good food and income is central to human life and so great is the need to achieve it. A world where attainment of skills building for self-sustenance is cherished; a world where today's activities are undertaken with care for the health of tomorrow and beyond. It is where activities and technologies such as farm integration, crop rotations, use of organic products for crop production, capacity building, skills development for **enterprise establishment and self-sustenance** are practiced. This is how the work we do contributes to the transformation of livelihoods!

The year 2020 presented the world with COVID-19 pandemic in a way never seen before. The pandemic affected the core fabric of the social and development work, i.e., limiting the interactions between people. The nature of work we do demands us to **interact**, listen, train and share with the communities and the students. Rather than taking the risks, we chose to obey the government directives for safety against the virus. New ideas were born during the time, facilitating the continuity of work.

Recognizing that the small holder farmers own mobile phones but not necessarily smart phones that would aid Zoom meetings, we thought outside the box including conducting radio programs and conducting multiple training sessions with fewer number of people at a time, making safe deliveries of farm products to customers on a door-to-door basis. This meant that the cost of conducting work increased over time and above the provisions of the budget nevertheless, a lot was achieved!

From the media, we realized that the need for food and income was exacerbated by the health situation. Growing, eating, and selling good food contributes to healthy bodies, thus an inspiration to the work we do!

Despite the challenges, our quest to contribute to transformation of livelihoods did not stop. We reached out to communities in Busia, Kaberamaido, Ngora, Wakiso, Madi Okollo, Terego, Luweero, Mukono, Masaka, Kampala and Kalaki, Pallisa, Amuru, Nakasongola, Tororo, Mubende. The range of projects we implemented covered the areas of capacity building, skills development, crop and livestock production, student internship support, agri-business, food security and value addition.

Kulika Uganda secured a new partnership, with a consortium of organizations in Africa and Europe to implement a regional and international project **named** InnoFood Africa aimed at utilizing locally produced food resources into new products for local and export market. The target crops include bananas, cowpeas, millet, and sorghum. The project operates in Kaberamaido, Ngora and Wakiso districts.



Despite making contributions to the improvements in agriculture and education, we still see a big need in the two sectors. We will continue to be steadfast in our struggle to ensure that living conditions improve within the communities where we are presently working and beyond. We pledge to commit the resources at our disposal to the attainment of improved livelihoods.

We believe that everybody can live a decent life through engaging in small but steady steps towards self-sustenance. Whatever the skills gained, men, women and the youth should be able to earn a living. We must continue to act on our conviction that every person is entitled to consume good products.

We thank all our partners who believed in us even when the world was shutting down due to the health pandemic. We delivered to our very best amidst challenges. We continue pledging that we will always carry out our work with utmost commitment, integrity and learning.

Message from The Executive Director”

The year 2020 was full of surprises, and in so many ways, presented us with new challenges. That meant that we had to think outside the box and make adaptations from the learning around us. Nevertheless, we sought alternative ways of delivering services to continue the journey of transformation of livelihoods.

At Kulika Uganda, we believe that transformation starts with giving people space to communicate and by listening and acting collaboratively. Our livelihood transformation approaches strengthen the community voices and choices and provides for engagement through various interventions.

To summarize our work during the year, we put emphasis on building structures to promote EOA, by collaborating with other organizations,

We have dived deep into supporting the skills development in education sector and promoted both formal and non-formal education activities.

We followed up value chains to ensure that production increases but also attains the required value for good food.

We started interventions in growing organic tomatoes. The 27 farmers who participated in the project were courageous to venture into a delicate area. There was a lot of learning that we got ranging from the type of stakeholders, inputs, and availability of the market, including the different experimentation of raising seedlings being raised from controlled environments to exposing them to open field growing. Growing organic tomatoes is a big challenge in Uganda due to effects of early and late blight.

We concluded a project in which we promoted the growing of groundnuts and simsim value chains using Farmer Field Approach. To support the farmers in post-harvest handling, sessions were carried out on Creative Capacity building to design and innovate own tools and equipment for value chain processes after harvesting.

The activities of Innofood Africa project started during the year. Among the key things was obtaining consent from the districts, farmers, and other stakeholders. We learnt that the farmers are willing to grow the traditional crops because of the value attached. There was good will from all the district leadership which was manifested in the MoUs signed with the Ugandan partners

Our education activities support the capacity building of youth, especially in obtaining skills in technical courses for self-development. This included selection of students for non-formal training that will be conducted in Imvepi and Rhino settlements. We worked with St Jude Omugo Technical School to build the washrooms for girls and latrines for the boys. The retooling of the first set of teachers was undertaken and successfully completed. We sought quality materials from qualified companies for the school use during training.



At the Kulika Training Centre, all the enterprises have been kept in good progress with regular analysis of their performance. The different enterprises have continued to play their role of providing evidence for training in production processes and entrepreneurship. There was marked improvement in profit generation for some of them despite the challenges experienced during the year.

We are committed alongside our stakeholders and network of partners to contribute to livelihood improvement. Kulika Uganda continues to tackle many of these issues. This report highlights some of our work in these areas. As we move forward towards, we must continue to prioritize action that will lead us towards livelihood improvement and must do so with a sense of impatience and urgency.

Thank you all for the support and encouragement during the year. We commit to carry out our work with the desired integrity, teamwork, respect and learning.

PEOPLE SERVED BY OUR INTERVENTIONS

22
intern students

119
livelihood
skills
including

136
Farmers trained
in ecological
organic
agriculture

22
trained in
ecological organic
agriculture

221
trained in CBB
Caregivers trained
and 89 children
supported

30
Caregivers trained
and 89 children
supported

138
trained in briquette
making

135
households trained
in making and use of
cook stoves

27
trained and
supported to
grow organic
tomatoes

135
households
trained in
making and
use of cook
stoves

RESEARCH & EOA LOCAL CONCOCTIONS

Research on local concoctions was conducted during the year. We utilized the local materials available on the farm, we were motivated by the continuous requests of the communities to find local and safe methods of crop protection. We particularly carried out the following,

USING NEEM LEAVES TO MAKE PESTICIDE AND FUNGICIDE

One liter of this concoction was diluted using 9 liters of water. It was experimented on vegetables and tomatoes to control aphid population. We learnt that the small tomatoes responded to this treatment.

RESEARCH & EOA LOCAL CONCOCTIONS CONTUNIED



USE OF BOKASHI FOR VEGETABLE GROWING

We carried out research using bokashi on tomato, watermelon, spinach and kale. Two handfuls of Bokashi mixed in soil was used while planting the seedlings. Tomatoe seedlings germinated and survived up to fruiting time without wilting. Kale and Spinach germinated well and survived the fungal infection that would dry the margins of the leaves. From the observation, the bokash suppressed the fungal infections and the fungicides was not applied because it was not necessary. For bananas, 2 kgs of Bokashi was applied per stool. The vegetables which were planted using bokash are far better than those which were planted by compost in relation to growth vigour plus pest and disease resistance.

RESEARCH & EOA LOCAL CONCOCTIONS CONTUNIED



USE OF DIFFERENT MANURES FOR CROP PLANTING

Beans were planted with 3 different manures, namely droppings from goats, rabbits, and poultry manure plus the control experiment. All the plots germinated well.

We planted bananas with different manures to compare performance and document findings. Banana suckers were planted with bio char, charcoal dust, bokash and poultry litter. It was observed that suckers planted with bokash flashed out two weeks before others, followed by bio char, charcoal dust and poultry litter. The experiment will be repeated in the next growing seasons.

RESEARCH & EOA LOCAL CONCOCTIONS CONTUNIED



STORAGE PEST CONTROLS

The following were used in the trials, African marigold, ash, lantana camara. The experiment was checked and recorded every after 30 days for a period more than 6 months. The beans used were harvested in 2019. The experiment will reveal which remedy will keep the beans longer with less pests.

NETWORKING FOR EOA & SKILLS DEVELOPMENT MOU



Kulika was vetted and accepted as an operations partner in Refugee hosting communities. The draft MOU from OPM was signed.

We partnered with InnoFood Africa to implement 3-year project with funding from the European Union's Horizon2020 to implement a project titled Locally driven co-development of plant-based value chains towards more sustainable African food system with healthier diets and export potential Project

We continued implementing a livelihood project titled: Reducing poverty by promoting professional training for adolescents from refugee and host communities in West Nile with funding from the German government (BMZ) and Malteser International (MI).

We continued implementing activities of Ecological Organic Agriculture Initiative. The project is entitled. Mainstreaming ecological organic agriculture into agricultural systems in africa

This was the last year for Cross sector collaboration for inclusive green growth project. This project was implemented in collaboration with World Vision, The Hive and Busitema University.

In the first quarter of 2020, Kulika concluded training the youth sponsored by Heifer International under East Africa Youth Inclusion project with funding

Kulika was selected to host one of the ecological organic agriculture Knowledge Hub centres. This work is implemented in partnership with Pelum Uganda and Bio Vision Africa Trust. The overall objective of the KCOA initiative is to ensure that Ecological Organic Agriculture is integrated into the Eastern Africa agricultural systems. The KCOA initiative has 3 specific objectives namely, collection of knowledge, dissemination of knowledge and networking within agricultural value chains

In partnership with SCOPE Uganda, Kulika engages in permaculture and establishment of food forests as sustainable systems that protect the health of plants and people

INNOFOOD AFRICA



In August 2020, Kulika Uganda joined a consortium of 19 other organizations to implement 3 year project. The project 'Locally-driven co-development of plant-based value chains towards more sustainable African food system with healthier diets and export potential project, is a research, innovation and action project funded by the European Union H2020. In Uganda the 4 project partners include: Kulika Uganda, Makerere University, Food and nutrition Solutions and Uganda Manufacturers Association.

Kulika attended several project meetings including the project Kick off meeting which was held in August 2020. We organized introductory and inception meetings with the districts of Kaberamaido, Ngora and Wakiso according to Regulation 13 of NGO ACT. Three MOUs between the Local government and all Innofood Uganda partners were obtained, thus giving the project legitimacy to operate. The district officials requested the project to strongly consider enabling farmers to market their farmer's produce, purchasing certified seed for the participating farmers, carry out inception meetings, strict adherence to Covid 19 Standard Operating Procedures and engagement of the District Production officers during implementation.

During the period, at least 21 farmer groups were visited to monitor their farms and assess their readiness to participate in the project. The groups were those that worked with Kulika Uganda in earlier projects. the farmers signed consent forms to participate in the project.

Kulika was tasked to lead stakeholder mapping for the Uganda partners. We generated a list of stakeholders ranging from the Farmers, Districts, Academia, Research, Small and Medium Enterprises, Media and Processors. Together with Makerere University, we developed Farmer Participatory Research design for Uganda for the focus crops; Bananas, cow peas, millet and sorghum.

MAINSTREAMING ECOLOGICAL ORGANIC AGRICULTURE INTO AGRICULTURAL SYSTEMS IN AFRICA



The EOA-I aims to transform and create sustainable food systems through promoting ecologically sound strategies and practices among diverse stakeholders in production, processing, marketing, and policy making, to safeguard the environment, improve livelihoods, alleviate poverty and guarantee food security. The project is supported by the Swedish Society for Nature conservation (SDC) through Biovision Africa Trust (BvAT).

Kulika Uganda together with 3 other partners: Uganda Martyrs University, Eastern and Southern Africa Farmers Federation, and Pelum Uganda implemented the project. Kulika is responsible for implementing Objective 3 which aims to substantially increase the share of quality organic products at the local, national and regional markets;

Together with the farmers we selected 4 value chains for production and market development that included tomatoes, pineapples, bananas and coffee.

During the year, 22 tomatoe gardens; 15 in Wakiso and 7 in Luweero were established and managed by the host farmers of the cluster sites with support from the Kulika staff. Farmers were pleased with the idea of growing tomatoes without inorganic chemicals. We procured organic crop protection materials from Kinyara Sugar Works and Bask Organic. The materials included seeds, seedlings, biomedicines, and insect pest traps,

We conducted 2 trainings on tomato and pineapple value addition. Participants gained skills of turning pineapples and tomatoes into juice, wine, jam, and tomatoes into ketchup, chillie sauce, tomato jam, juice and tomato wine dried tomato slices. From the skills gained, the trainees learnt that they could get more money from processed products compared to selling fresh products. Processing was noted as key during glut periods to prolong crop shelf life and avoid wastage and spoilage and yet earning more money from the value chain.

Kulika promoted organic certification to increase number of producers meeting organic marketing standards in order to benefit from their organic farm. One training on Participatory Guarantee System was conducted for 21(11 male, 10 female) participants.

We identified and linked Value Chain Actors who are primarily farmers to business service providers namely Sulma Foods limited, Holland Green Tech, EASeeds, Similaw Seeds, Kinyara Sugar Works and Bask Organic limited.

CONSUMER AWARENESS CAMPAIGN

We embarked on creating awareness about on the benefits of Ecological Organic Agriculture and to encourage more people to embrace EOA through multistakeholder action. The campaign was carried out on Television and Radio programs. To make it more real, the farmers engaged in EOA formed part of the panel of presenters and shared their experiences of the work they do. Over 300 people phone in requesting for training in EOA which was a good indicator that the message had reached the intended recipients . We plan to continue with more awareness campaigns in the coming year.



CLIMATE CHANGE MITIGATION AND RESILIENCE ACTIVITIES.

Uganda is heavily dependent on rain fed agriculture hence making the agricultural systems vulnerable to climatic variabilities. These affect farm productivity of the small holder farmers country wide. Climate change mitigation is a cross cutting issue in the work of Kulika Uganda and we pay a lot of attention since it affects the core of our interventions. Due to its importance, we engaged in several activities to contribute to the mitigation of the effects of climate change as shown below:

PROMOTION OF BRIQUETTES

Kulika Uganda engages in the promotion of briquettes as alternative energy for cooking. These was done in 2 areas: Mubende with the women and girls and at the Kulika training centre. With support from Youth leadership in Agriculture, we worked with 5 groups of women and girls to produce briquettes. The two-month project achieved a total 1,329 kgs of briquettes which were made and used by the 100 women and girls. All the five groups of women were able to make and sell briquettes amounting to UGX 1,594,800.



PROMOTION OF BRIQUETTES CONTIUNED..



We established a briquette enterprise in 2019 at the Kulika training centre. The enterprise largely uses farm waste as in-puts from which, a cheaper and safer source of fuel is made. In 2020, farmers, women and students have trained and consequently picked interest briquette making and use. Whereas the centre was using manually driven machines for 90% of the year, the organization received support for a motorized set of machines to enhance production. We sold 2,397 Kgs and achieved 127% of the targeted income. Briquettes were sold to farmers, poultry farms, domestic users and hotels. With its environmental contributions, this enterprise has a potential to grow into a strong income generating entity at the Centre.

CLIMATE CHANGE MITIGATION AND RESILIENCE ACTIVITIES.



PROMOTION OF BIO CHAR FOR CROP FERTILIZER

In the same period, a total of 253 kgs of bio char was made and used by the women and girls. Bio char is a natural fertilizer that keep the plants cool and retains water for the plant to use. It creates a favorable micro climate for the plant. It shelters good microbes and contributes to the living soil by multiplying microbes. It helps to release nutrients to the plant. One farmer used it for cabbages. He reported that it makes vegetables grow with vigor. the group earned Ugx 885,500 from the sale of bio char. At the Kulika Centre, farmers were trained to make and use biochar. We partnered with a group of farmers to popularize the biochar they were making through showing it at exhibitions and selling at the Kulika Centre.

CLIMATE CHANGE MITIGATION AND RESILIENCE - Energy Saving Stoves

Kulika Uganda and World Vision supported households to make and use the energy saving stoves. The stoves were made out of a mixture of grass, water, and mud which have revolutionized the cooking in the villages. Below is Teddy a happy farmer with some of the stoves that she made.



Capacity Building

EARLY CHILDHOOD DEVELOPMENT

Thirty (6 males and 24 females) care givers of Mulago and Natete Centers were trained on income generating activities namely liquid soap and book making. Before the lock down 89 children; 49 girls and 40 boys were learning from the ECD centers. The activities were disrupted during the lock down period. We are keeping communication with the Centers through visits and telephone calls.



CREATIVE CAPACITY BUILDING



There was growing interest and recognition of Creative capacity building as a powerful approach to engage people. In 2020, the training was undertaken in 3 areas: namely, Busia and Tororo with support from World Vision, Mbale with support from Mapple Uganda, Terego with Support from BMZ/Malteser International. The youths and farmers were equipped with knowledge to identify challenges and prioritize the most pressing ones. Then, develop simple

time and labor saving technologies that offer alternatives to the challenges. Some of the technologies developed included, dough mixer, water cooler, cereal crusher, wheel cutter, oven, stove, ground nut Sheller, rice huller, sesame drying rack, Water cooler, baking oven, juice blender, dough mixer, modification of traditional chairs for business purpose, designing different products from polythene papers, designing a briquette mixer and extruder, designing a water filter and a knock-sack sprayer.

EDUCATION SUPPORT FOR YOUTH SKILLS DEVELOPMENT

Our interventions contribute to capacity and skills development for the students and youth in Uganda. During the year, we embarked on supporting a Vocational training school with funding from BMZ and Malteser International. We constructed 4 stance latrines for boys and 6 shower rooms for girls at St Jude Omugo technical school. The school is in the rural areas of Terego district relatively near the Rhino and Imvepi settlements.



RETOOLING OF TEACHERS



The teachers at St Jude Omugo expressed need for retooling, to build their capacity to teach relevant materials for the students. Ten Instructors underwent a retooling exercise at Arua Technical Institute – Ragem and NN Toyota Arua for a period of 12 days in the trades of Welding and Metal fabrication, Plumbing, Carpentry and Joinery, and Motor Vehicle Mechanics. Arua Technical Institute has upgraded facilities that provided a good fit for the teachers to learn new technologies. NN Toyota is a practical garage for car and motorcycle repairs. They also undertake hands on training for students and teachers of vocational schools. The teachers gained relevant skills in their trades and appreciated new technologies which were available at the technical institutes. These new acquired skills will be used to improve the teaching of the students at St.Jude Omugo.

ACTIVITIES AT THE KULIKA TRAINING CENTRE

The Kulika training Centre was established to offer trainings in ecological organic agriculture. This has continued to be achieved through different activities carried out. In 2020, we conducted trainings to equip rural communities and individuals with skills and technologies in ecological organic agriculture, carried related research and implemented social business activities to generate income and farmer training

TRAININGS AND RESEARCH

Training workshops were conducted after the lock-down was eased and these included: Creative capacity building (13 female and 13 male), Training on kitchen gardening (12 female, 13 male), introduction to ecological organic agriculture (14 female and 13 male), Key Farmer Training (8 male and 6 female), internship (15 female and 13 male), Community outreach (24 female and 20 male). The Centre continued carrying out research in ecological agricultural practices. These included Bio-pesticides trials on beans against weevils, bio-char, bo-kash, poultry manure and compost in banana establishment and controlling fungicides on tomatoes. These trials will be repeated during 2021 to determine consistence of results, then share the findings.



ENTERPRISES FOR TRAINING AND INCOME GENERATION

INCOME GENERATING ACTIVITIES

As an agricultural training organization, we draw lessons every year from our interventions. We noted that farmers would learn more if the centre had established enterprises. We established several enterprises in line with our training curriculum. These enterprises are for income generation and to build capacity of the trainers to undertake training from a practical point of view. To date, we have honey processing and marketing, poultry with specialization on egg production, mushroom growing, wine making, fruit juice, tomato sauce processing, vegetable and banana growing, piggery, goat keeping and briquette making.



ENTERPRISES FOR TRAINING AND INCOME GENERATION

POULTRY

We continued to raise exotic layer birds in a confinement but under ecological management. Our greatest selling point remains the yellow York generated from feeding birds sufficient selected green vegetables. We attained 62.5% of the targeted income. Our clientele covers institutional and individual buyers. The lock-down affected the market severely, unlike the open market, where the price went as low as 4,000 per tray, our marketing strategies (door-to-door) enabled us to sell at a minimum price of 6,000ushs during the worst days of the lock-down. We learnt that, smaller numbers (less than 500 birds) had high cost of management and very meager profit margins, therefore a need for farmers to consider increasing their stock. During the year, the enterprise was able to meet its operating costs which was a good lesson for small scale poultry entrepreneurs.



ENTERPRISES FOR TRAINING AND INCOME GENERATION

HONEY

We continued to process honey although this enterprise was heavily affected by the lock-down. Given the government restrictions of COVID 19, we were unable to reach the suppliers of the honey and the customers efficiently. In addition most of the honey outlets were either reduced or closed due to low business realized during the lock-down period. We however conducted door to door delivery of honey and were able to sell all that was in stock.



ENTERPRISES FOR TRAINING AND INCOME GENERATION

PIGGERY

This enterprise was the most attractive to the community at the centre during the year. It registered the highest profit margin second to poultry in turn-over with 128% of the targeted income realized. The main focus during the year was to avail more piglets to the farmers at affordable rates. The piggery enterprise will be expanded to double the number of sows during 2021 in order to boost the income base at the centre without compromising on the core objective of availing piglets to the interested and ever-increasing farmers. Kulika is committed to continuously offering quality at the lowest cost to the farmers. During the local-down, we sold piglets to buyers as far as 350 Km away e.g Fortportal, Gulu, Kabermaido, because of well-nourished pigs especially the boar. The centre has maintained the good breeds of pigs and the community has recognized Kulika for this.



ENTERPRISES FOR TRAINING AND INCOME GENERATION

WINE & JUICE MAKING

This is one of the young enterprises undergoing development at the centre. During the year, 560 liters of wine, 35 litres of juice from pineapple, passion, oranges and tangerine were made. Whereas all the juice was sold, the wine will be sold after a year since it undergoes a series of stages till maturity. The wine sold during the year was processed in 2018. The centre embarked on the process of securing the UNBS label for quality certification of the products.



PRODUCTION & DEMONSTRATION



During the year the centre engaged in various crop and animal enterprises. The following crops were grown using organic methods bananas, coffee, cassava, vegetables, yams, and mushrooms. The animals included goats, rabbits, apiary and zero-grazing cows. During the lock-down, this section generated reasonable revenues with the aid of a very intensive marketing strategy employed by the centre. A lot of effort was invested in ensuring constant supply of the products i.e. milk, goat meat, bananas, vegetables. We attained 156.9% of the targeted revenues. With plans of opening the road side market during 2021, a lot of demand for farm produce is anticipated.

COVID REPOSE



MAKING OF LIQUID SOAP & FACEMASKS

At the height of COVID-19 pandemic, we felt called to support the efforts of the District in combating the pandemic. With support from Malteser International, Kulika Uganda donated 1000 reusable face masks and 300 hoods to the district task force of Arua in response to Covid -19

At the community level, 6 groups with membership of 119 from both the refugees and host communities (Refugees F – 52 M - 41, Host community F – 12 M -14) were formed, trained, and supported with materials to respond to Covid 19 through making of liquid soap and face masks in Rhino and Imvepi refugee settlement.

REFLECTION ANNIVERSARY



Kulika Uganda is a member of reflection group and leads reflection activities in Uganda. RefACTION applies and promotes concrete ways of working that keep people affected by crisis in the driver's seat of their response in the context of "From Voices to Choices". RefACTION offers action-oriented reflection and connects individuals as catalysts for change. Kulika Uganda participated in organizing RefAction anniversary for 2020 together with Malteser International. Other organizations that participated in the event included Welt hunger hilfe and YSAT from Uganda and several others from Germany, Belgium, Netherlands, USA, and Spain. The participants shared their experiences in the application of community led/driven approaches. Kulika Uganda shared a participatory video on the impact of COVID 19 on refugees filmed during COVID-19 lock down in Rhino camp refugee settlement, PFIM (people first impact method that was applied in conducting the base line study for the project and CCB where beneficiaries shared the technologies developed.

SOCIAL INNOVATION



During the year, we carried out activities on social innovation. This is an approach adopted by Kulika Uganda to further build the capacity of the farmers in both production and marketing.

We conducted tracer studies and farmer group assessments. The activities were carried out in three districts namely, Mubende, Nakasongola and Wakiso

The farmer assessment involved checking on the level of implementation by the farmers' leaders and willingness of the farmers to participate in the project activities.

One hundred and eight (108) farmers' groups led by sixty-two (62) farmers' leaders were visited from the 3 districts. Farmers' leaders were assessed plus their respective farmers groups and the strongest thirty-eight farmers leaders were internally selected together with their respective farmers groups to take part in Kulika social innovation. The way forward was agreed upon for each of the groups to complete registration with the local authorities. Follow up activities for the next year would involve refresher training on new organic farming dynamics and registration of umbrella organization.

HUMAN RESOURCE SUMMARY



The Finance, Human resource and Administration function provided support that enabled effective delivery of the programs as well as efficient application of human and non-human resources and administration of the organization.

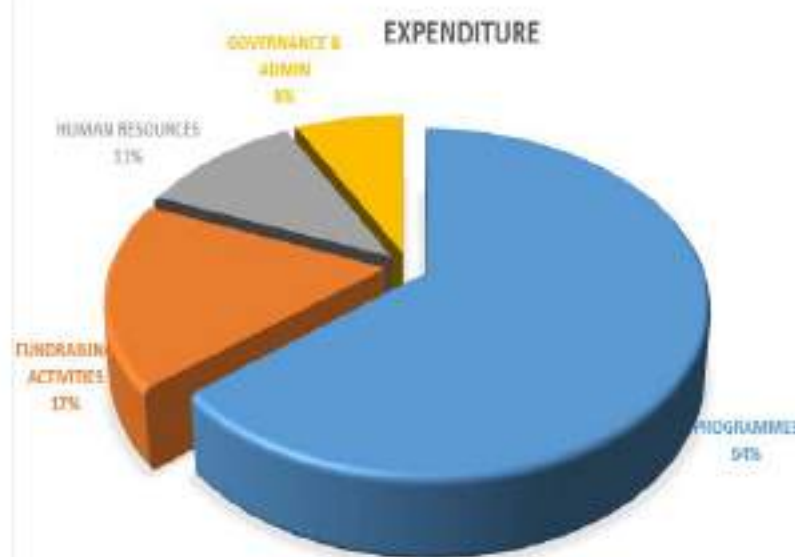
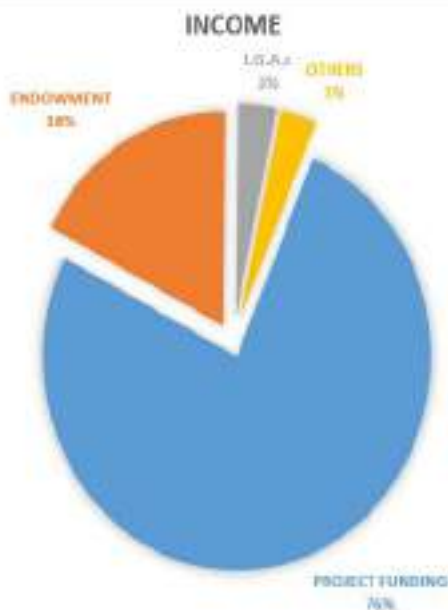
We achieved good progress on strategic priorities despite challenges experienced in the year. We are sincerely grateful to all employees for their dedication to work.

Enabling employees to achieve sustainable organizational performance remains our overarching goal. During the year, 8 new staff were recruited under the West Nile Project. Seventeen members were trained on performance based management. Individuals gained deeper insight into the value they add to the organization and became fully aware of the skills needed to successfully fulfill their role within the team. We conducted Team building events which facilitated members' bonding, getting to know each other more – their interest, their strengths and weaknesses.

We conducted monthly staff and management meetings to share goals and strategies, reviewed performance and procedures, as well as planning periodic activities. Continued staff teamwork will be key to implementing the significant changes due to the Covid-19 pandemic.

FINANCIAL REPORT

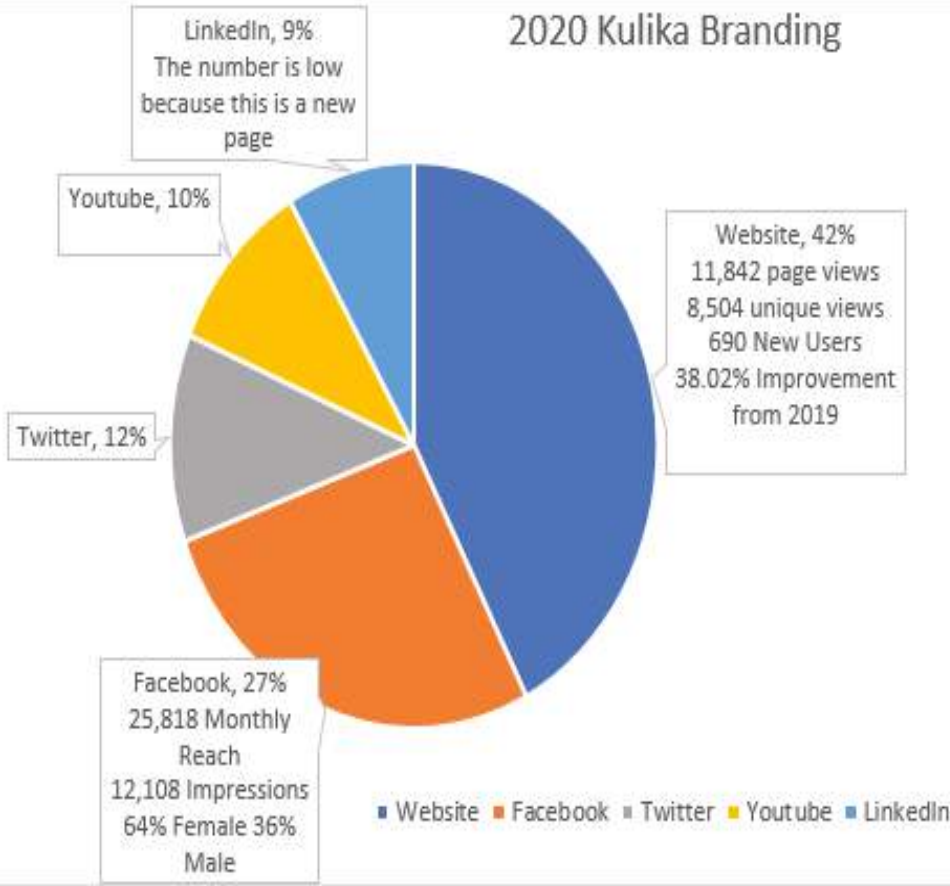
During the year, we raised total income of UGX 3,560,166,239. The funds were raised through reaching out to funding partners for project activities, rental income from the endowment, efficient utilization of the revenue-generating resources at our disposal and other contributions. Total expenditure was UGX 2,021,919,432. The funds were spent on implementation of program activities, fundraising activities, human resource, governance and administration. The performance is summarized in the pie charts indicated below.



The financial statements were audited by M/s Mukasa Yiga and Company Certified Public Accountants. In their opinion, the financial statements presented fairly in all material respects the financial position of Kulika Uganda and its financial performance and cash flows for the year ended in accordance with the international financial reporting standards.

We are well positioned to take on new opportunities, especially enterprises that will see us sustain our reach to the most deserving communities. We pledge to remain prudent and to maintain the track record of probity

KULIKA AWARENESS CAMPAIGN



Our page views increased from a low 4,073 in 2019 to 11,842 by the end of 2020 with unique views of 8,504 from 2,887. The pages most visited were education scholarships with unique views of 3694, Ecological Agriculture with 1059, Kulika training Centre with 633. This trend has increased because of the current on-going projects. The Kulika website contributed to 42% of our social media presence.

2019



Facebook
We had a total viral reach of 11,280, 2502 new unique views, 25,818 engagements and 13,000 impressions. Daily views of 1,944 and total weekly impressions of 8,728 were registered. Based on the gender information female attributed 64% while the men attributed 36% with most of them inquiring about trainings and scholarships.

2020



Twitter
We reached a total of 2368 views through our posts. Our unique views rose to over 390 new page viewers per day and our bounce rate was at 70% whenever we posted new information.

PARTNERS

Kulika Uganda networks with like-minded organizations to deliver projects. We thank the organizations below who joined hands with us to transform livelihoods.



The Open University



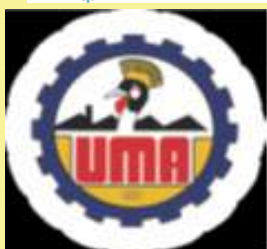
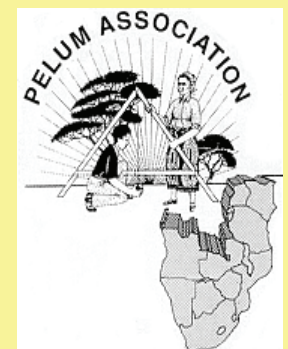
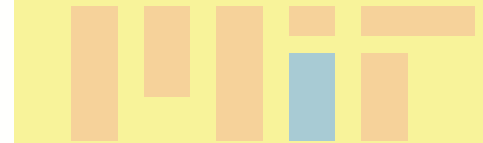
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COMMONWEALTH
SCHOLARSHIPS



BOAT
Bicton Overseas Agricultural Trust
Charity No: 1017527





THANK YOU




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