



KULIKA UGANDA
Transforming Livelihoods
SINCE 1981

Since 1981

2018
ANNUAL
REPORT

Transforming Livelihoods

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Message from the Chairperson, Board of Directors



Mr. Deogratias Yiga
Chairman

"The second year of the strategic plan witnessed considerable outreach to over 10,000 people, both directly and indirectly."

The last 12 months have been positive in that the organization implemented various activities to promote ecological organic agriculture alongside strengthening initiatives for income generation. We received grants to recapitalize 2 enterprises; honey and poultry production. This is proof that the organization is responding to the current wave of limited funds trickling from the donor organizations. Raising own income to supplement donor funds is a venture that we hope to focus in the coming years.

The activities undertaken last year have reinforced my view that Kulika's role is central to improvement of livelihoods. Our ability to connect with the communities is enhanced by our long experience in delivering livelihood improvement projects in close collaboration with stakeholders on many of our activities where we share common objectives.

As we move forward, the challenge is clear. We strive to ensure that Kulika's work will be of unique value to the people we serve. That means building on the strength of the organization to extend our reach and engagements.

The second year of the strategic plan witnessed considerable outreach to over 10,000 people, both directly and indirectly. We attained strategic partners during the year that were supporting us to achieve the objectives of the 2018 workplan that will be explained further in the coming chapters.

We had the opportunity to work with the refugee communities together with 2 of our development partners; Enabel and Palm Corps and continued to give relevant skills to the youth with support from Heifer Uganda. We signed MOU with World Vision to implement EU funded project. We undertook the assignment with gratitude, knowing very well that we can deliver effectively and efficiently. Such connections are very important to us!

We continued to advocate for the promotion of ecological organic agriculture through trainings, meetings, visits and

conducted a symposium of actors in agro-ecology for the Central region in partnership with Pelum in which Kulika was selected as a leader for the central region. We recorded success stories from youth in Mubende, a testament of the interventions carried out in agriculture. Such testimonies give us energy to keep moving on!

We continued working with the Open University to facilitate the distance learning course for 24 learners.

I thank all the partners for their generous support of our journey of community development. We pledge to continue being good stewards as well as stay focused as we reach out to the target beneficiaries. The Board of Directors will continue to oversee the Vision and Mission of Kulika Uganda as we transform livelihoods!

Deogratias Yiga
Board Chairperson

Message from the Executive Director



Ms. Magdalene Amujal
Executive Director

"...Our farmer connections are built overtime and need constant and consistent engagements..."

Ecological organic agriculture (EOA) is what every farm family needs to improve livelihoods! I take the pleasure to share with you an insight of our work as we promoted EOA for the last 12 months. We started the year with a lot of enthusiasm to learn and realign our activities in order to attain the strategic objectives. We visited at least 5 organizations to share the development journey.

From the meetings and discussions held, we learnt that the key things include designing projects as consortiums, working with youth, women, children and refugees as well as skilling the Ugandan population.

We strengthened EOA training by reviewing and noting down key areas of the value chains of selected enterprises. We worked hard to consolidate our training information into manuals in an easy to read format. Through all our activities, we continued to promote climate smart agriculture using simple but effective technologies.

Notably, we specifically conducted training sessions for the community surrounding the Kulika Centre in piggerly

management, poultry keeping and vegetable growing.

We trained 52 youth in bakery training with support from Heifer International. We also trained students from Kampala International School of Uganda in organic farming. Projects such as establishment of food forests in schools using permaculture were implemented and continue to strategically increase the relevance of ecological organic agriculture in the communities.

We received financial support to recapitalize honey and poultry/egg production enterprises in order to strengthen income generation and build a practical base for training. We piloted wine making and established business canvas for briquette making with the plan of growing its production in 2019.

We successfully wound up the youth project in Mubende with documentation of success stories. Through the successes gained from implementation of the Youth Livelihood project in Mubende, we attained another partnership with KAD Africa to promote passion fruit growing.

In partnership with Open University, we successfully got funding from Common Wealth Scholarship Commission for 5 scholars to undertake Distance Learning Msc. in Development Management.

In November 2019, we started the implementation of a new project 'Cross Sector Collaboration for Inclusive Green Growth in partnership with European Union and World Vision and held a successful farmers field day in Busia.

We conducted training for farmers in Alere Settlement camp in partnership with Enabel and Danish Refugee Council and in Bidibidi and Rhino camp in partnership with Palm Corps. The 2 trainings sessions focused on piggery establishment and management and briquette making respectively.

The 5-year strategic plan (2017-2022) was kept on course and activities carefully implemented to respond to the desired achievements.

Although the financial year was tight, we worked with what we had to improve livelihoods. We learnt that, there is a lot of strength that is gained through moments of lack than moments of plenty. Our analysis to many tough issues was improved alongside our outlook.

Our 2018 performance was delivered largely with internally generated resources and support from benefactors. Due to continued focus on strategy execution, reaching out to stakeholders and efficient utilization of the revenue-generating resources at our disposal, we generated total revenue of UGX 1,021,770,860 for the period ended 31 December 2018. This was an improvement of 4% compared to UGX 984,337,628 that was achieved the previous year.

We are well positioned to take on new opportunities that will see us continue to reach the most deserving communities. We pledge to remain prudent and to maintain the track record of probity.

GOVERNANCE

BOARD OF TRUSTEES



Mr. Peters K. Musoke
Chairman (2010- 2020)



Brother Vincent Barigye
Member (2013 - 2023)



Dr. W. Rama Makuza
Member (2011 - 2021)

Founder & Benefactor



Patricia Brenninkmeyer

BOARD OF DIRECTORS



Mr. Deogratias Yiga
Chairman



Mrs. Josephine Aliddeki Kizza
Member



Mr. Alastair Taylor
Member



Mrs. Julian Omalla
Member

About Kulika Uganda



The work we do enhances improvement in livelihoods. It contributes to agricultural production, human development, generation of a skilled and empowered community, good health for the people, promotion of sustainable methods, mitigation of climate change effects to mention but a few. We work with communities of farmers, refugees, students, youth, children, women and girls across Uganda in agriculture and education.

We engaged with 8,234 people directly and reached another 8,859 through radio programs, leaflets, brochures, meetings and workshops.

We carefully aligned our strategic objectives to contribute to the country's development plan.

Founded in 1981, Kulika Uganda is a registered non-government organization. The majority of our income is derived from fundraising, income generating activities, consultancies and partnerships/networking with like-minded Organizations

A farmer explaining organic practices during a farmer field day in Busia

Our Vision and Mission

Vision: Enhanced livelihoods

Mission: To provide relevant skills and technologies to empower rural communities

VALUES

■ **Integrity:** probity in financial management, accountability and honesty in dealings with all Stakeholders, rootedness in the values

■ **Commitment:** hard work, professionalism, effectiveness;

■ **Teamwork:** working and acting together in the interest of the common organizational goals;

■ **Respect:** appreciative of diversity in communities & environment;

■ **Learning:** understanding that the context demands continual change, reflection, development and adaptation



Permaculture garden established in building Tomorrow Academy in Lutisi

A LOOK AT 2018

We directly reached approximately 8,234 people in 2018.

6,167 farmers, youth through ecological organic agriculture training, policy research, development of value chains

87 youths through training in bakery skills

50 participants in ecological organic agriculture symposium

100 pupils through our primary school permaculture / food forest program

1,830 People through exhibitions and field day for farmers

Indirect Interactions

8,859 people through website, social media,

- **Website**
1,830
- **Facebook**
2,054
- **Twitter**
2,630
- **Linked in**
956
- **Google Ads**
1,389

A SUMMARY OF ACHIEVEMENTS

Outcome Indicators	Strategic plan target	Yearly Target	Achieved	
EOA oriented Policy Research and advocacy initiatives	5	1	1	<ul style="list-style-type: none"> ■ There was dissemination of the Creative Capacity Building policy brief which was done by Makerere University in partnership with Kulika Uganda and IFPRI ■ Symposium on agro ecology to advocate for harmonization of principles and practices
Networks and partnerships on EOA projects	10	2	1	<p>New partnerships</p> <ul style="list-style-type: none"> ■ Livelihood in Agriculture ■ World Vision Uganda in partnership with EU ■ Palm Corps and Afard ■ Enabel ■ KAD Africa
Promote EOA farmer identified commodity value chains	3	3	3	<p>New</p> <ul style="list-style-type: none"> ■ Groundnuts and Simsim <p>Old</p> <ul style="list-style-type: none"> ■ Beans, Maize and Honey
Number of social business projects and investments from base year	3	2	2	<ul style="list-style-type: none"> ■ Poultry ■ Honey ■ Pigs ■ Wine ■ Vegetables
% increase in organizational income from commercial enterprises	75	15%	4%	<ul style="list-style-type: none"> ■ Efficient utilization of revenue - generating resources
% increase in profits realized since base	75%	15%	15%	100
Number of capacity building events carried out to strengthen Kulika as an organization	5	1	4	100

Key Events/Activities



February - March:

Building capacities of refugees with transferable skills in Alere camp for 25 refugees in piggery establishment and management in partnership with Enabel and Danish Refugee Council



March: Stocking of 1000 new birds from Ugachick



May & November: Purchased 4 honey settling tanks of 1,000kgs each



June & August: Joint Trustees and Board meetings



September: Skilling the youth from Namayumba Town Council in bakery



1



2

December: (1) Symposium on agroecology held at the Kulika Centre; (2) Training refugees and host communities on briquette making at Rhino and Bidibidi camp



Why, How & What we did

...in orienting policy research and advocacy initiatives;



Farmers on a Study Tour

Kulika Uganda advocacy is meant to support individual and community values for meaningful participation in agroecology processes and activities. We believe in working with willing partners/collaborators to set the national agenda for what we value. Kulika Uganda and Makerere University visited 9 districts to popularize the Creative Capacity Building approach in training the communities to be innovative. The 2 policy briefs were presented at the district meetings.

We hosted a one-day agro-ecology actors meeting in which we were selected to lead the team into 2019 advocacy activities. In this meeting, we advocated for the development of technologies for post-harvest handling of produce in the stores. This became a shared view as the meeting rated it as one of the important contributions in ecological organic agriculture development.

Kulika in partnership with Scope Uganda advocated for adoption of permaculture for the school gardens. Permaculture encourages growth of a variety of crops in one small place implying a reasonable way to utilize small pieces of land. It conserves the water and soil run off. One garden was established at Building Tomorrow Academy and its now managed by the school with support from Kulika Uganda.



...in engaging communities in climate change resilient EOA

We established a permaculture site at Kulika center for learning on how to plan, establish and manage a food forest.

The site has 50 papaws, 15 bananas, 6 Avocado, 8 mango tree and 4 jackfruits seedlings and propagation of sweet potato vines around the swales. This site is used for training farmers and as a model food forest.

We conducted training for teachers and pupils from 8 primary schools in Wakiso Districts and one primary school each from the districts of Nebbi, Masaka, Kibale and Kampala in technologies for climate change mitigation and created a food forest during the permaculture site establishment at

Building Tomorrow Academy.

At least 4 swales (water collection channels and 1 water collection dam) were dug.

This work is to demonstrate CREAM (Climate Resilient Ecological Agriculture Model) tools and technologies for soil and water conservation.

We continue to develop and adapt to new technologies that work well, easily adopted and instrumental in climate change resilience strengthening for the communities we serve.

Permaculture garden established in building Tomorrow Academy in Lutisi

...in developing farmer identified value chains for key EOA commodities



Kulika staff and Farmers Inspecting a simsim farmer field school garden in Busia district



A youth drying her maize in Mubende youth project



A youth displaying the quality of beans in Mubende Youth Project



Kulika trainer and a farmer Inspecting a groundnuts farmer field school garden in Busia district



Youth in Mubende holding a bee hive made out of reeds



A farmer demonstrating and explaining the correct ways of harvesting groundnuts in Busia district

A woman with short, reddish-brown braided hair, wearing a vibrant green, short-sleeved, ruffled dress and a pink beaded necklace, is kneeling on a woven mat. She is holding a small amount of maize in her hands. The mat is covered with a large quantity of harvested maize cobs. The background shows a dry, dusty ground and some green vegetation in the distance.

...in Mubende District

We continued to support the value chain of beans, maize and apiary with Mubende youth. During the year, the focus was on strengthening skills in marketing, developing systems that work and documenting individual success.

Kulika Uganda signed 20 agreements with local traders and established at least one bulking Centre per Sub County together with the youth farmers. These became central places for selling of the farm produce.

There was a general drop in prices, which happened towards the end of the project and affected the marketing of maize. Some of the youth were innovative in that they processed and sold maize as poultry feeds.

Despite the challenges, youth embraced farming as a profitable means of employment and demonstrated this through investing the income from sale of crops in purchasing household equipment, homestead renovations and constructions, livestock stocking and buying of bibanja as well as plots.

...in Busia and Tororo Districts

World Vision Uganda in collaboration with World Vision Finland World Vision Ireland and Kulika Uganda is implementing a 3 years European Union funded project:

The Cross-Sector Collaboration for Inclusive Green Growth in Busia and Tororo Districts' started well with visits to the farmers. The green economy stimulates green livelihoods for 6,000 women and youths in Busia and Tororo districts through enhanced skills, linkages and enabling environment.

We organized a Farmer Field day which was held in Sikuda Sub County, Busia District with the theme; promoting organic Agriculture for sustainable food and income security. The field day increased visibility of the project activities in the area, exhibited various green growth production practices and technologies, provided a platform for farmers to share experience with the different stakeholders on green production

practices and room for linking farmers with the different market actors for improved green agricultural production. The day was attended by the Local Government Officials i.e. District Commercial Officer, Assistant Resident Commissioner who addressed the gathering and thanked World Vision Uganda and its implementing Partners for improving the Livelihoods of farmers.

The green production practices that were exhibited included, fuel saving stoves both the Lorena and rocket type, process of compost making, liquid manure making, soil and water conservation measure practices i.e. L- bridges, retention ditches and contours, organic pesticides making, products of honey and process exhibited by the HIVE, Farmer Managed Natural Regeneration (FMNR) practices, post-harvest handling practices, storage technologies such as air tight grain storage bags and silos, Citizen Voice Action (CVA) practitioners showed how CVA is done in promoting green growth.



...In Skilling youth and adult farmers at the Kulika Training Centre, Wakiso District

The centre is an icon for ecological organic agriculture training and learning. The activities are centered in skilling youth, women and men in agriculture value chains, entrepreneurship and business-related management. During the year, the Centre received a certificate as an assessment Centre for Directorate of Industrial Training. We conducted several activities which include among others; income generation, outreach to schools and individual farmers, training, crop production, animal production, hosting interns from agricultural institutions, consultancy services, participating in agricultural exhibitions.

We developed one day training sessions for the community around Kulika Centre in poultry, piggery and vegetable production. In most cases, communities that live near training centers are not engaged in the training activities. To demystify this, Kulika trained 100 community members at a radius of 5Km from the training Centre in one day tailor made training on poultry, Piggery and vegetable production to enable them acquire basic skills in running those enterprises. After the training at least 55% established one of those enterprise and we have continued to follow up with them and give them on farm support visits. Some of these community members will be enrolled for the ongoing Key farmer Training

We partnered with Heifer International to conduct a 3-day training for 52 youth (48 Female, 4 male) under the East Africa Youth Inclusion Project (EAYIP). The training equipped the youth with relevant market oriented non-formal bakery vocational skills relevant for establishing employment opportunities.

Through our outreach activities, we have continued to mentor and follow them up in their respective locations. A total of 27 youths started a bakery business and are able to earn a living from it.

We continued to work with primary schools around the training center training the pupils on basic gardening principles so as to change their minds to perceive gardening work positively. Through this, Kampala International School of Uganda worked with Gobero Primary schools and supported them with scholastic materials such as books and school shoes for their friends. The training centre also participated in several agricultural shows and exhibitions organized by other partners



Success Stories

These are Success stories from some of the youth farmers

1) TUJUKIRE HILDA

A single mother of the three children who embraced farming as business. During the 2nd quarter of our operation she harvested 1,160 kgs of beans and sold UGX 1,800 per kg and earned UGX 2,088,000. She was able to buy a plot of land at cost of UGX 1,450,000 where she earns UGX 5,000 per day as rent to pork sellers.

2) KYAKUWA

Kyakuwa Monica aged 23 years on phone contact 0753739981, planted 3 and half acres of both beans and maize using 125kg of beans and 20kg of maize.

She harvested 1,875kg of beans and sold each at UGX 12,000 earning UGX 2,250,000 then from maize he harvested 960kg and sold at UGX 700 earning UGX 672,000

She got total revenue UGX 2,720,000 which she joined with the husband and started building a house .

3) KATUSHABE MARIA

Katushabe Maria aged 23 years on contact 0779649471 from Kibalinga parish planted 4Kgs of beans and maize.

She harvested 240kg and sold each kg UGX 1200 earning UGX 288,000 then from maize harvested 440kg selling at UGX 350 per kg earning UGX 154,000.

She used her net profit of UGX 382,000= to buy pigs and goats which she sold later and used to buy plot in their trading centre at cost of UGX 800,000=

4) TUKWASIBWE EDWICK

Tukwasibwe Edwick aged 25 years on contact 0771966771 of Kibalinga planted both beans and maize using one acre .She planted 8kg of maize and 20kg of beans and she harvested 600kg of maize which she sold at UGX 400 and earned UGX 240,000 from beans she harvested 560kg and sold each kg 1650 to earn UGX 924,000.

She used her net profit of UGX 864,000 to start a saloon

business where she earns UGX 20,000 per day that is UGX 600,000 per month.

5) LILIAN AND GERALD

Orishaba Lilian with her husband Madalaka Gerald 30 years old contact 0751577388 planted maize in demonstration plot using 250gms maize harvested 50kg they used 25kg for home use and planted the remaining 25kg in 2 acres where they harvested 2875kgs and sold each kg at 400 earning UGX 1,150,000

The couple used the net profit of one million to buy a plot in trading center as seen above. The couple started on building and they are continuing with farming.

6) VERONICA & KENNETH.

Tugumisireze Veronica 26 years with her husband Besige kenneth on phone contact 0759856061 and 0753815142 respectively together planted 120kg of yellow beans and

harvested 980kg which they sold at UGX 2000 earning UGX 1,980,000 and second season they planted 2 acres and earned UGX 1,960,000 The net profit saved from both season of UGX 2,500,000 was used to buy the above kibanja planted with coffee as seen above then the 3rd and 4th season was used to construct the house .

7) KOMUHWANGI MOREEN

Komuhwangi Maureen aged 27 years on phone contact 0752386174 planted maize on 3 acres used 20kgs from home saved seed, and harvested 5200kg which she sold UGX 650 per kg and earned UGX 3,380,000 She used her net profit of UGX 1,880,000 to buy two cows.

She also planted beans one acre used 100kgs and harvested 1800kg which she sold at UGX 12000 per Kg to earn UGX 2,160,000 which she added on her saving to buy a plot of land at UGX 3,000,000 she is still continuing with farming until she

gets her own house.

8) MUKYESA GODLIVER

Mukyesa Godliver aged 33 years from Kigando planted 30kg maize in 2 acres and harvested 2860kg which she sold each at UGX 600 to earn UGX 1,716,000 she also earned UGX 1,995,000 from 1330kg of beans she sold at UGX 1500. She used her net profit to buy materials and started building her house .

She is very committed to complete her house from farming.

In producing social Innovation Enterprise products



Katu Wine and Honey



Eggs from the Kulika Centre



Layer Chicken

...In strengthening social Innovation business projects

The social business is aimed at impacting the livelihoods of smallholder farmers that Kulika has been training and making Kulika Training Centre become a viable business centre with at least 5 enterprises generating revenue. This approach is focused on answering the farmers' need for support across the value chain.

The innovative business approach is where the profitable IGA projects become demonstration businesses for learners. Learners are equipped with market – driven best practices of processing, packaging and marketing of their products.

We believe that working with the farmers as partners will enable them earn daily income in each business activity they undertake to improve their livelihood.

In 2018, we continued to strengthen the social innovation enterprises and training farmers to become part of the business. We trained youth on apriary production and management, poultry and piggery production.



Youth after making a bee hive--

.....In processing and marketing Honey

Supporting honey value chain development is key to achieving the right quality amidst the adulterated honey in the market

We believe that when a farmer has a minimum of 30 beehives, with right quality, quantity he/she will earn UGX1,000,000 shs in each harvest season. Our vision is to empower the Kulika small holder farmers to join the honey production which is less labour intensive yet with a ready market.

We mapped out communities to engage in the production of honey which include the youth farmer in Mubende, famers in Kamuli, Nakasongola and the Sisters from Kyankwanzi. In 2019, these communities will be trained on apiary production and management including the making and colonization of bee hives. We will then constitute honey cooperatives in these communities for easy bulking and collection.

In 2018, we targeted to process and sell 18,696kgms (650 jerricans of raw honey) per year which is 1,558kgms per month to earn profit of at least Ugx 12 million.

Realizing that we did not have the capacity to achieve our desired target, we procured additional 4 settling tanks of 1000kgs each. These will enable us to process 50 jerricans of raw honey each month without compromising the quality.

In 2018, we bought only 70 jericans of raw honey and sold 1,435.9kgs of processed honey.

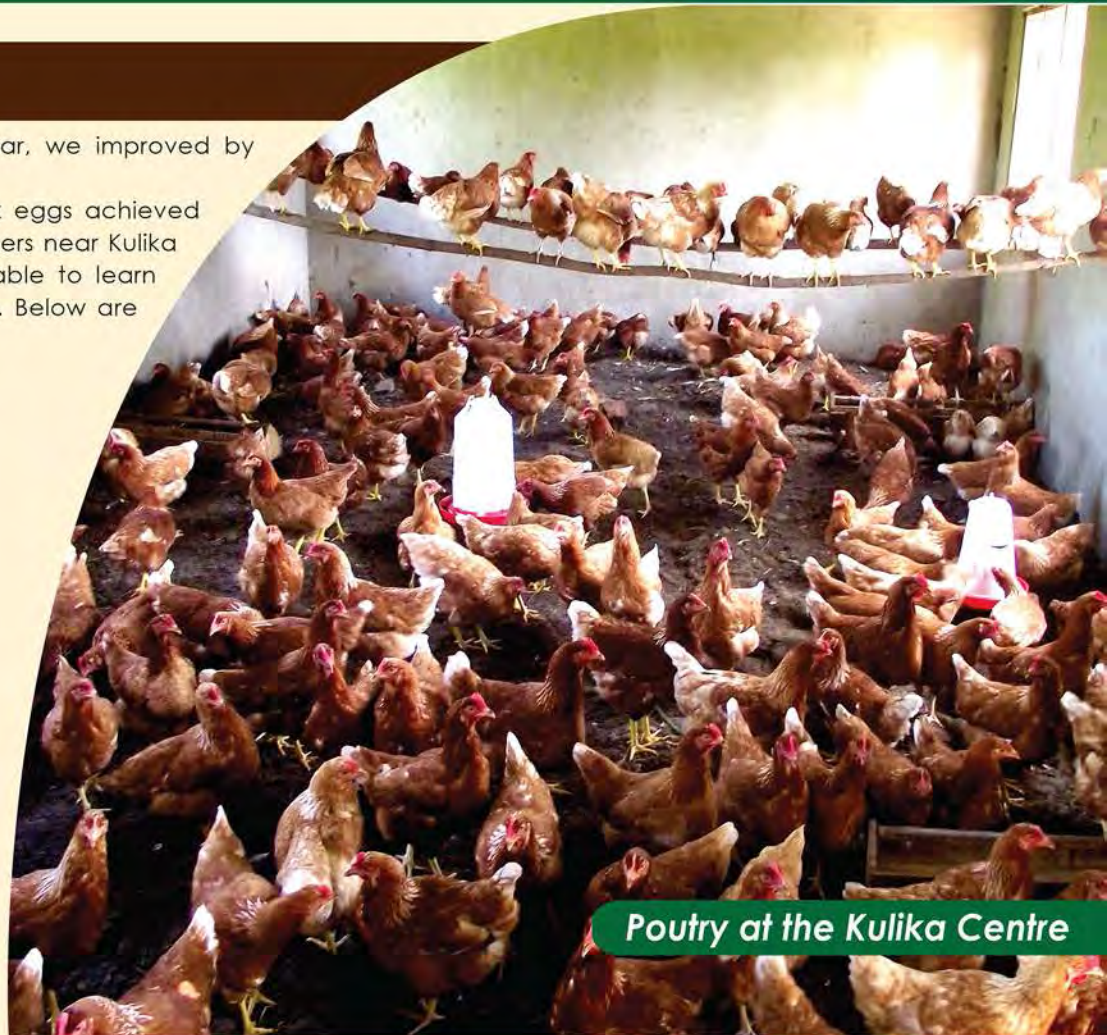
This was due to existence of adulterated honey in the market that would not meet our required quality (16-18 moisture content) and the hiking of prices for the quality honey.



... in eggs production

From 1,000 birds at the beginning of the year, we improved by stocking another 1,000 layer birds.

We sold a total of 3,799 trays of yellow york eggs achieved through feeding the birds with greens. 80 farmers near Kulika Training Centre and 9 intern students were able to learn poultry management skills from this enterprise. Below are the total monthly sales performance.



Poultry at the Kulika Centre

...In producing wine

We processed 300 liters of hibiscus wine, 40 liters of rosella fruit wine and 80 liters of pineapple wine during the year. We believe in expanding this enterprise so that farmers who grow hibiscus and pineapple will be able to earn income by selling their harvest to Kulika.

The wine is processed using organic methods. Only fruit juice and sugar are included. The wine is processed for long periods to allow proper settling and fermentation to take place naturally. This avoids the use of artificial stabilizers.

We use the wine enterprise for both training and income generation. Samples of the wine will be taken for testing with National Bureau of Standards before its marketed



...in promoting piggery

At the Kulika centre, piggery production unit is used for conducting practical lessons during trainings, the unit also supplies breeding stock to the farmers we train, provides manure for the banana and vegetable gardens, and occasionally supplies pork to the Centre kitchen.

The breeds kept during the year were large white, hump shire, land race and cross breed of large white and land race. The stock consisted of 3 boars, 6 sows, 4 gilts and 53 piglets.

From the stock, a total of 18 piglets and 2 gilts were sold to youth supported enterprisers and 15 piglets were sold to local farmers within the Training Centre.

Besides training, piggery enterprise generated 5% of the total projected revenue for Kulika training center and 53% of the projected revenue from piggery enterprise. we have planned to increase the number of sows to 12 by growing five of the piglets produced so as to increase the production.



.....in promoting horticulture

Vegetables at Kulika Training Centre are grown for sales and at the same time the demonstration gardens are used for learning purposes during practical lessons. The different types of vegetables grown are kales, spinach, cabbages, carrots, chinese cabbage, Green paper and lettuce to mention a few.

The vegetables were grown using different ecological organic agriculture techniques such as Mandala gardens, sack mound gardens, hanging gardens. These techniques demonstrated different values that contribute to the health of the garden. They promote nutrient recycling, water retention, healthy soils and reduce soil and nutrient erosion. Comparisons from the yields were made from the different technologies to ascertain their effectiveness for uptake by the communities.

During the year, we earned 78.5% of the projected revenue from vegetables and 0.78% of the total projected revenue for Kulika training center. Our organic vegetables are sold to hotels, restaurants, Kulika kitchen, individual and whole sellers. We are focusing on developing farmers business skills on vegetables by improving the production and creating sustainable deliveries and market.



.....in Early Childhood Development

Following up on the performances of children in Primary schools;

The children who graduated from Ggaba ECD to Primary school were admitted to Noordin Primary School in Salama, Ggaba Parents Primary School and Creative Primary School and 3 who graduated from Natete ECD centre were admitted to Nateete Parents Primary school.

In each term, at least 2 visits were made to the schools to assess the class performance of the children. The assessment was conducted by speaking to the class teachers, looking at the books and talking to the children. In all schools, their assessment was rated good.

Training care givers on assessment [weighing, height, upper arm circumference

For Ggaba and Nateete ECD Centres, at least 1 training was conducted for the Care Givers to conduct medical assessments. The training involved practical sessions on weighing the children and use of the tape for upper arm circumference.

Nutrition analysis; In every visit the ECD trainers continuously assessed the type of food cooked for the children, hygiene around the food preparing, handling and the serving utensils. management of food and hygiene, time of eating and how to cook healthy food without losing nutrients.

Throughout the year, the Care givers observed good standards for food preparation and handling. No food related sicknesses were reported. the growth information implying that the children were eating healthy food



... In Early Childhood Development Continued...

Kulika Uganda continued the role of overseeing the ECD project with a major objective of creating safe play and learning spaces for children of market vendors, supervising the ECD trainer who ensures proper handling of children in the ECD centre and to promote ideal child care, literacy through play there by enhancing holistic development of the child. By the end of the year, the ECD project was run in the markets of Ggaba, Natefe, Mulago and Katwe.

At the end of the year, only 2 centres had enrolled children.

The total enrolment was 8 girls and 31 boys. Shelters in Mulago and Katwe were being worked on to admit children by next year.

Some of the activities carried out during the year included the following:

Growth monitoring of the children at the centre. This was done through medical tests and obtaining the body weights in relation to the age. The children's weight was obtained using the weighing scale and the upper arm measurement was obtained using a tape. This activity was done once every term and below are the results from each ECD centre;

Soliciting feedback from parents;

This was routine activity conducted on a weekly basis. At least 3 parents would be visited at their stalls in the market to obtain feedback. The questions were about the usefulness of the centre in regard to early development of their children. Many of the responses were positive, the women said that they conducted their daily work of selling with less or no worries about the safety of the children, their expenditure reduced because the children receive food from the centre and the children recite the poems/numbers/songs learnt during the day and that made them happy

Conducting and supervising child learning assessment exams;

This was done per term in Ggaba and Nateete ECD centres to understand how or whether children understood lessons which they were taught. The assessments were done by conducting oral of letters, use of lego for numeracy, writing simple numbers and letters, drawing and painting the pictures. From the assessments, 5 children were rated as fair, 33 were good and 1 was rated excellent.



Capacity Building for Skills Development

Facilitating /Commonwealth scholarships

The 2018 Commonwealth scholarship opportunity advert was shared amongst potential applicants; NGO-based staff and the Government employees as the course (MSc. Development Management) focuses on capacity building for development practitioners. The nominations were completed and five applicants were selected for the course for the 2018 cohort, who commenced their studies on November 1st.

During the year, a total of Four (4) tutorials (Day Schools) were conducted at Kulika by various Open University visiting tutors. The major objective of these sessions is to support the continuing scholars and bring them up to speed in their various course units, and prepare them for the examination. The general course enrolment for both the 2017 and 2018 cohorts was 17 scholars. Kulika continued to render the support role to the scholars in conducting with the Open University team.

Conducting Tracer Studies

A mini telephone survey was conducted for the 73 former Kulika/Uganda Telecom beneficiaries sponsored in 2005 – 2007, 22 scholars supported by Century Bottling Company and 8 scholars supported by T &J. Meyer Family Foundation. Reports indicating progress of the former beneficiaries were compiled, and it was noted that over 90% of the beneficiaries had attained gainful employment as a result of the Kulika sponsorship.

Another follow up of the 32 Kulika Uganda/Vitol Foundation trained youths from the districts of Wakiso, Nakasongola and Kamuli was also made. These youths were trained in 2013 – 2016, and were trained in skills such as; Building and construction, metal fabrication, welding and motor vehicle technology, electrical engineering/installation, Agriculture, plumbing and pipefitting and food processing/value addition. More than 80% of these sponsored youths were found to be already rendering skillful services in their home communities and elsewhere.



..... in implementing Internship Program

Ecological organic agriculture is key in shaping the skills and knowledge of the students. It forms a firm basis upon which other concepts are built. Kulika gives the students hands on learning and an opportunity to attain skills of designing innovative production systems that rely on the functionality offered by ecosystems on a farm.

Recognizing this, the Centre is now attracting students from several institution's in Uganda. A total of 12 students were hosted at the Kulika Centre in the second quarter of the year (7 females and 5 male) out of this, 8 were from Bukalasa and 4 from RUCID for a period of 4 months and they undertook practicals in EOA.

They learnt poultry production (feed mixing, vaccination, de-beaking, eggs collection, record keeping and daily cleaning of the units), piggery production, honey processing and vegetable production. All these enterprises were largely tied to EOA practices.

At the end of the year, a total of 8 students (3 females, 5 male) were admitted. Out this, 5 were from Busitema University Arapai Agricultural Campus and 3 from Kumi University.

The intern student-initiated projects were aligned to the training centre. The yield from students' plots was

measured to assess the effectiveness of the technologies learnt. The vegetables from their learning and experimentation gardens were sold and increased vegetable sales from Kulika Training Centre. The interns also conducted student-farmer extension, an innovative approach where they shared their skills with the communities.



Establishing partnerships and networks

There are mutual benefits attained from close collaborative partnerships with like-minded organizations. Working with partners supports long term growth for the communities we serve, increases organizational influence and complements the partners activities to achieve improved livelihoods.

The examples provided here illustrate our activities and achievements in 2018 in this area and implies that partnerships are built overtime.

Aligning organizational activities with the Ministry of Agriculture;

A visit to the Directorate of Agricultural Extension Education, Entebbe and National Agriculture Training Centre, Kampiringisa clarified areas of collaboration and led to discussion and application of memorandum of understanding

Understudy a rural accredited training program.

A visit to RUCID gave a better understanding of running accredited course, clear understanding of the recruitment accreditation processes and discussion on strengthening internship opportunities for the students from both institutions.



Partnerships continued

Identification of areas of collaboration;

A visit to Solidaridad highlighted a need to work with research Institutions to conduct agricultural research on organic tomatoes. A visit to Fit Insights and AgriProfocus underscored the importance of agricultural information for the benefit of the farmers and joint fundraising activities.

Strengthening ecological organic agricultural value chain:

Kulika Uganda signed agreement with World Vision Uganda to implement Cross Sector collaboration for inclusive green grow project in Busia and Tororo districts. The farmers are continuously seeking better ways of farming and we believe that the sustained natural eco system perpetuates better yields, health food and clean environment

Encouraging use of local materials and building capacities to manage own development. Kulika Uganda skilled;

Ninety refugees in briquette making and use in Bidibidi and Rhino camps in partnership with Palm Corps and AFard; 25 refugees and host community members in piggery management in Alere camp in Adjumani.

Kulika participated in promotion of the indigenous food fair organized by Pelum Uganda. The fair was attended by 38 Pelum Uganda Association members and Partners. The aim was to exhibit, share knowledge and promote indigenous foods and biodiversity.





In strengthening collaboration with other organizations as indicated below;

We signed the following Memorandum of Understanding; With Kad Africa to implement growing of passion fruits with farmers from Mubende district

We renewed our certificates with Uganda Association of Private Vocational Institutions (UGAPRIVI) as a member of Private Vocational Institutions;

Directorate of Industrial Training (DIT) an accreditation as an assessment Centre to conduct competence-based assessments in line with Uganda Vocational Qualifications Framework (UVQF). We paid membership fees.

Ugocert to promote local certification of agriculture production, processing and trade for quality, best market demand, economic growth and sustainable future.

We paid share capital and participated in all Board and Annual general Meetings during the year.

PELUM Uganda to promote agro ecology. We paid membership and participated in all Board Meetings and other community activities of the organization during the year. We participated in Indigenous Food Fair and we declared winners.

We congratulate all the farmers who took part in this event.

ENR-CSO-Network

We paid membership, participated in meetings and shared information related to Natural Resources management.

Scope Uganda to promote permaculture in Uganda.

We paid membership and participated in the Board meetings Advocacy Coalition for Sustainable Agriculture to contribute to a favorable agrarian policy environment.

We take this opportunity to thank all the present and past partners of Kulika Uganda.

You have contributed to improvement of livelihoods in Uganda! Forever we shall be indebted to our benefactor Patricia Brenninkmeijer! May your big dream Live on!



Human Resource

We ended the year with a total of 19 staff members categorized as; 13 full time and 8 part time. There were no critical issues experienced that required extra attention beyond the management level. We worked with 1 commission-based fundraiser in putting together 2 funding applications.

All staff members were covered for health insurance cover under UAP Old Mutual and for workman's compensation Insurance with Statewide Insurance company. We conducted staff appraisals for the year 2018. The staff performance rating was good implying that rules and regulations were followed coupled with acceptable work ethics and behavior.

During the year, there were 11 Senior Management team and 4 general staff meetings to review progress and set new realistic targets.



Visitors

With much gratitude, we hosted visitors from different organizations, some of which are listed below



- The Open University Distance Learning Tutors and the scholars- attending day school programs
- Avril Bellinger and Viv Horton – technical support and guidance to the organization
- Food For Thought led by Sue Errington and Jean Harrison- sharing progress of the organization
- Youth Leadership in Agriculture (Alex Tekakwo, Businge Richard)- discussing progress of the YLA Mubende project
- Rotary Club of Abingdon Vesper (Maya and Peter Smeulders) – discussing progress of the Kulika-Abingdon Vesper Youth project in Mubende
- Professor Edward Ssemakula- Bishop Stuart University, Uganda
- Members of the Rotary clubs Rotarian Michael Broad Hurst from Canada and Rotarian Francis Kyaluzi from Kalisizo-Uganda
- Honorable Agnes Amede – Pallisa Constituency
- World Vision Uganda, Dorcus Adrale, Simpson Biryabaho – World Vision

- Porticus East Africa – Christine Bodewes and Sarah rank
- DRT – Sanyu Rebecca and Ssanyu Phiona
- Professor, Dr. Maria Muller – Lindenlauf - Nuertingen-Geislingen University
- Kad Africa – Eric Kaduru
- Suuna Farouk
- Key Farmer Trainer- Sanyu Regina, Kisoro



PARTNERS



KULIKA UK



COMMONWEALTH
SCHOLARSHIPS



FEED THE FUTURE
The U.S. Government's Global Hunger & Food Security Initiative

PROLINNOVA

PRoMoting Local INNOVation
in ecologically-oriented agriculture and natural resource management



SCOPE
Schools and Colleges
Permaculture Program



Kulika Uganda obtained support from generous donors and partners in 2018.

We thank all those who worked with us, your contribution has transformed lives.

The work implemented was in the following districts; Adjumani, Arua, Busia, Kamuli, Mubende, Tororo and Wakiso.

We look forward to continued collaboration with you reach out to the most deserving!



World Vision



PORTICUS



D-Lab
cre-a-ta-bil-i-ty



Enabel



Recognizing the contribution of great men and women

Finance, Human Resource and Administration

During the year, the Finance, Human resource and Administration department continued to provide support to delivery of the Programmes activities and social enterprises, ensuring efficient and effective financial management and administration of the organisation.

Our 2018 performance was delivered with support from benefactors and internally generated resources most of which was endowment income and income generating activities.

Due to continued focus on strategy execution, reaching out to stakeholders and efficient utilization of the revenue-generating resources at our disposal, we generated total revenue of UGX 1,021,770,860 for the period ended 31 December 2018. This was an improvement of 4% compared to UGX 984,337,628 that was achieved the previous year.

Total expenditure reduced by 18% from

UGX 924,357,034 in 2017 to UGX 759,172,714 in 2018 due to completion of one project and sustenance of cost management strategies.

The annual financial statements were audited by M/s Carr Stanyer Sims & Company. In the Auditors' opinion, the financial statements give a true and fair view of the financial position of Kulika Uganda as of 31 December 2018, and its annual financial performance then ended in

accordance with the Generally Accepted Accounting Principles.

We are well positioned to take on new opportunities, especially enterprises that will see us sustain our reach to the most deserving communities. We pledge to remain prudent and to maintain the track record of probity.

The charts below show the summary of the financial performance during the year.

Table 1 shows the sources of the funds that were received in 2018

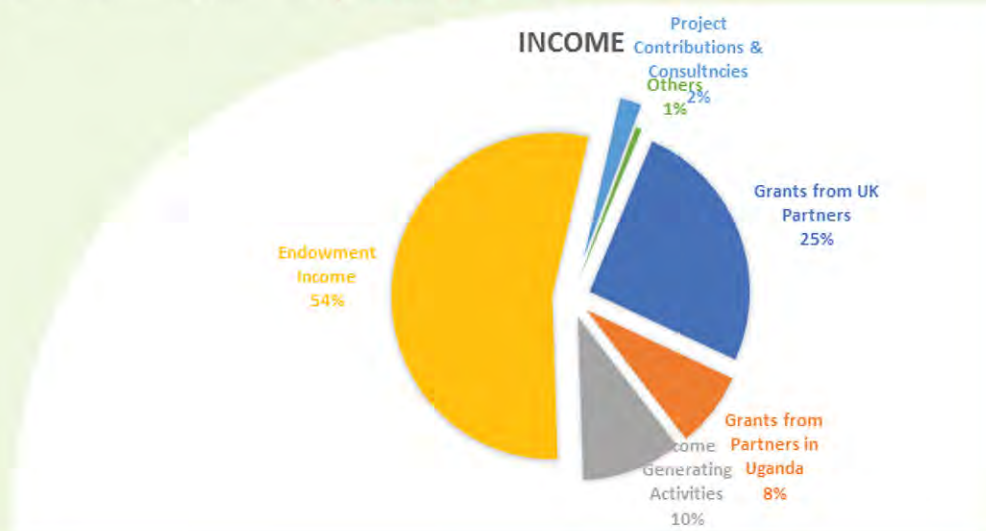
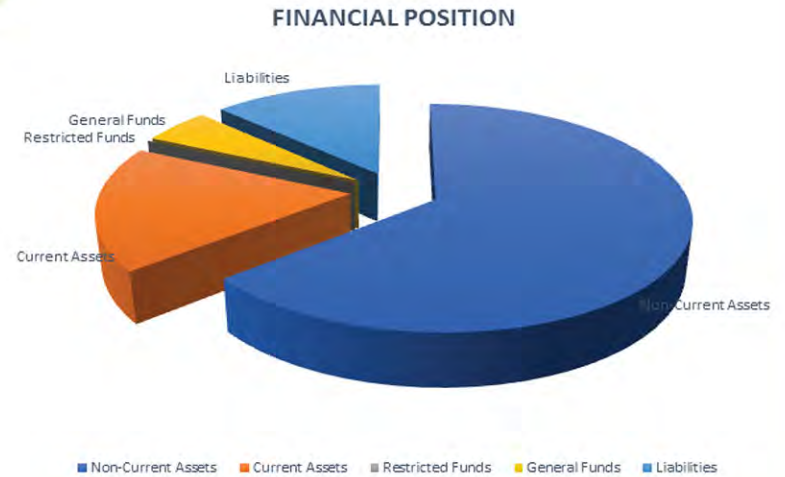


Table 2 shows how the funds were applied during 2018







KULIKA UGANDA
Transforming Livelihoods
SINCE 1981



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